Coverage Period: 01/01/2025-12/31/2025
Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at <u>MolinaMarketplace.com</u> or call 1-888-560-5716. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary/</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$7,500 / individual or \$15,000 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and services indicated in the chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$9,200 individual / \$18,400 family; for <u>outof-network providers</u> , there is no coverage unless Prior Authorized by Molina Healthcare.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See Molinamarketplace.com or call 1-888-560-5716 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the Specialist you choose without a referral.

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		What You	ı Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$50 copay Deductible does not apply	Not covered	None
If you visit a health care provider's office	Specialist visit	\$100 copay Deductible does not apply	Not covered	<u>Preauthorization</u> may be required, or services not covered.
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% coinsurance	Not covered	Deductible applies.
If you have a test	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> is required or Imaging services are not covered
If you need drugs to	Generic drugs - preferred	\$25 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply	Not covered	Deductible applies for Preferred brand drugs, Non-preferred brand and non-preferred generic drugs and Specialty drugs. Preauthorization may be required, or
treat your illness or condition	Preferred brand drugs	\$50 <u>copay</u> /prescription (retail)	Not covered	services may be not covered. Up to 30-day supply retail. Up to 90-day supply by mail
More information about prescription drug coverage is available at MolinaMarketplace.com/	Non-preferred brand drugs and non-preferred generic drugs	\$100 <u>copay</u> /prescription (retail)	Not covered	order is offered at three times the 30-day retail cost-sharing. Mail order not available for Specialty drugs. For brand drugs with a generic equivalent, coupons or any other
FLFormulary2025	Specialty drugs	\$500 <u>copay</u> /prescription	Not covered	form of third-party prescription drug cost- sharing assistance will not apply toward any deductibles or annual out-of-pocket limit.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services not covered.
surgery	Physician/surgeon fees	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services not covered.
If you need immediate	Emergency room care	50% coinsurance	50% coinsurance	Deductible applies. Cost-sharing for
medical attention	Emergency medical transportation	50% coinsurance	50% coinsurance	emergency room care does not apply if admitted to the hospital.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	\$75 copay Deductible does not apply	Not covered	None.
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> is
stay	Physician/surgeon fees	50% coinsurance	Not covered	required or services not covered.
If you need mental health, behavioral	Outpatient services	\$50 <u>copay</u> /office visit <u>Deductible</u> does not apply	Not covered	None.
health, or substance abuse services	Inpatient services	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> is required for inpatient care or services not covered.
If you are pregnant	Office visits	No charge	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
, , ,	Childbirth/delivery professional services	50% coinsurance	Not covered	Deductible applies.
	Childbirth/delivery facility services	50% coinsurance	Not covered	Deductible applies.
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	<ul> <li>Up to two hours per visit for nursing care by a registered nurse, licensed practical nurse, medical social worker, physician, occupational or speech therapist</li> <li>Up to 20 days per calendar year <a href="Preauthorization">Preauthorization</a> may be required, or services may be not covered.</li> </ul>

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		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	\$50 copay/visit Deductible does not apply	Not covered	<ul> <li>Limited to a total of 35 visits per year for any combination of the following therapies:</li> <li>Physical, Speech, Occupational, Cardiac Rehabilitation, Massage and Spinal Manipulative Therapy</li> <li>The 35 visits include a 26-visit limit for spinal manipulation. Preauthorization may be required, or services may be not covered.</li> </ul>
	Habilitation services	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	Not covered	None
	Skilled nursing care	50% coinsurance	Not covered	<u>Deductible</u> applies. Limited to 60 days per calendar year. <u>Preauthorization</u> may be required, or services may be not covered.
	Durable medical equipment	50% coinsurance	Not covered	<u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services may be not covered.
	Hospice services	No charge	Not covered	<u>Preauthorization</u> may be required, or services may be not covered.
	Children's eye exam	No charge	Not covered	One screening/exam per calendar year
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses (lenses and frames) or contact lenses in lieu of prescription glasses/year. Laser corrective surgery not covered.
	Children's dental check-up	Not covered	Not covered	None

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
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Non-emergency care when traveling outside the U.S.

Acupuncture

Hearing aids

Private-duty nursing

Bariatric surgery

Infertility treatment

• Routine eye care (Adult)

• Cosmetic surgery

Long-term care

Dental care (Adult)

Routine foot care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Florida Department of Financial Services 1-877-693-5236. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Florida Department of Financial Services 1-877-693-5236.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,500
■ Specialist copayment	\$100
■ Hospital (facility) coinsurance	50%
Other coinsurance	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:	In this example. Peg would pay:		
Cost Sharing			
<u>Deductibles</u>	\$7,500		
<u>Copayments</u>	\$50		
Coinsurance	\$1,700		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$9,200		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$7,500
■ Specialist copayment	\$100
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$4,000
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$4,700

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,500
■ Specialist copayment	\$100
■ Hospital (facility) coinsurance	50%
Other coinsurance	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,700
Copayments	\$500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,200

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



# Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-5716 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802

Email: civil.rights@molinahealthcare.com

Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019

TTY/TDD: 800-537-7697

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



English	For free language assistance services, and auxiliary aids and services, call 1-888-560-5716 (TTY: 711).
Spanish Español	Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-560-5716 (TTY: 711).
French Creole Kreyòl Ayisyen	Pou asistans lang gratis, epi èd ak sèvis oksilyè, rele 1-888-560-5716 (TTY: 711).
Vietnamese Tiếng Việt	Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560-5716 (TTY: 711).
Portuguese Português	Para obter serviços de assistência linguística e materiais e serviços auxiliares gratuitos ligue para 1-888-560-5716 (telefone de texto [TTY]: 711).
Chinese 中文(简体)	如需免费的语言协助服务以及辅助工具和服务,请致电1-888-560-5716(TTY 用户请拨打 711)。
French Français	Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-560-5716 (ATS : 711).
Tagalog	Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-5716 (TTY: 711).
Russian Русский	Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-5716 (телетайп: 711).
Arabic العربية	اتصل على الرقم 5716-560-888-1 (الهاتف النصبي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية.
Italian Italiano	Per i servizi di assistenza gratuiti in italiano nonché per supporti e servizi ausiliari, chiamare 1-888-560-5716 (TTY: 711).
German Deutsch	Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-5716 (TTY: 711).



Korean 한국인	무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-5716 (TTY: 711)로 연락 주시기 바랍니다.
Polish Polski	Aby uzyskać bezpłatną pomoc językową oraz dodatkowe wsparcie i usługi, należy zadzwonić pod numer 1-888-560-5716 (TTY: 711).
Gujarati ગુજરાતી	મફત ભાષા સહ્યોગ સેવાઓ અને સહ્યક સાધનો તથા સેવાઓ માટે 1-888-560-5716 (TTY: 711) પર કોલ કરો.
Thai ไทย	สำหรับบริการช่วยเหลือฟรีด้านภาษาและบริการเสริม โปรคโทร 1-888-560-5716 (TTY: 711)