The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at <u>MolinaMarketplace.com</u> or call 1-888-560-5716. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary/</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$1,640 / individual or \$3,280 / family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in the chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$8,100 individual / \$16,200 family; for <u>out-of-network</u> providers, there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>Molinamarketplace.com</u> or call 1-888-560-5716 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the Specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical | | What Y | ou Will Pay | Limitations, Exceptions, & Other Important |
|--|---|--|---|--|
| Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Information |
| | Primary care visit to treat an injury or illness | \$20 <u>copay</u> /visit <u>Deductible</u> does not apply | Not covered | None |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | \$50 <u>copay</u> /visit <u>Deductible</u> does not apply | Not covered | Preauthorization may be required, or services not covered. |
| or clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 25% <u>coinsurance</u> for x- rays; \$15 <u>copay</u> <u>Deductible</u> does not apply for blood work | Not covered | Deductible applies for Radiology services (x-ray). |
| | Imaging (CT/PET scans, MRIs) | 25% <u>coinsurance</u> | Not covered | Deductible applies. Preauthorization is required or Imaging services are not covered |
| If you need drugs to | Generic drugs - preferred | \$15 <u>copay</u> /prescription (retail) <u>Deductible</u> does not apply. | Not covered | Deductible applies for Preferred brand drugs, Non-preferred brand and non-preferred generic drugs and <u>Specialty drugs</u> . |
| treat your illness or condition | Preferred brand drugs | \$50 <u>copay</u> /prescription (retail) | Not covered | Preauthorization may be required, or services may be not covered. Up to 30-day supply retail. Up to 90-day supply by mail |
| More information about prescription drug <u>coverage</u> is available at MolinaMarketplace.com/ | Non-preferred brand drugs and non-preferred generic drugs | 30% <u>coinsurance</u> (retail) | Not covered | order is offered at three times the 30-day retail <u>cost-sharing</u> . Mail order not available for <u>Specialty drugs</u> . For brand drugs with a |
| FLFormulary2025 | Specialty drugs | 30% <u>coinsurance</u> | Not covered | generic equivalent, coupons or any other form of third-party prescription drug <u>cost-</u> <u>sharing</u> assistance will not apply toward any <u>deductibles</u> or annual <u>out-of-pocket limit</u> . |

| Common Medical | | What Y | ou Will Pay | Limitationa Exceptiona 8 Other Important |
|---|---|--|---|--|
| Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 25% coinsurance | Not covered | <u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services not covered. |
| surgery | Physician/surgeon fees | 25% coinsurance | Not covered | <u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services not covered. |
| | Emergency room care | 25% coinsurance | 25% coinsurance | Deductible applies. Cost-sharing for |
| If you need immediate | Emergency medical transportation | 25% coinsurance | 25% coinsurance | emergency room care does not apply if admitted to the hospital. |
| medical attention | Urgent care | \$20 <u>copay</u> /visit <u>Deductible</u> does not apply. | Not covered | None. |
| If you have a hospital | Facility fee (e.g., hospital room) | 25% coinsurance | Not covered | <u>Deductible</u> applies. <u>Preauthorization</u> is |
| stay | Physician/surgeon fees | 25% <u>coinsurance</u> | Not covered | required or services not covered. |
| lf you need mental health, behavioral | Outpatient services | \$20 <u>copay</u> /visit <u>Deductible</u> does not apply | Not covered | None. |
| health, or substance abuse services | Inpatient services | 25% coinsurance | Not covered | <u>Deductible</u> applies. <u>Preauthorization</u> is required for inpatient care or services not covered. |
| lf you are pregnant | Office visits | No charge | Not covered | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery professional services | 25% coinsurance | Not covered | Deductible applies. |
| | Childbirth/delivery facility services | 25% coinsurance | Not covered | Deductible applies. |
| If you need help recovering or have other special health needs | Home health care | No charge | Not covered | Limited to: Up to two hours per visit for nursing care by a registered nurse, licensed practical nurse, medical social worker, physician, occupational or speech therapist |

| Common Medical | | What Y | ′ou Will Pay | Limitations, Exceptions, & Other Important |
|---|----------------------------|---|---|---|
| Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Information |
| | | | | Up to 20 days per calendar year <u>Preauthorization</u> may be required, or services may be not covered. |
| | Rehabilitation services | \$20 <u>copay</u> /visit <u>Deductible</u> does not apply | Not covered | Limited to a total of 35 visits per year for any combination of the following therapies: Physical, Speech, Occupational, Cardiac Rehabilitation, Massage and Spinal Manipulative Therapy The 35 visits include a 26-visit limit for spinal manipulation. <u>Preauthorization</u> may be required, or services may be not covered. |
| | Habilitation services | \$20 <u>copay</u> /visit <u>Deductible</u> does not apply | Not covered | None |
| | Skilled nursing care | 25% <u>coinsurance</u> | Not covered | <u>Deductible</u> applies. Limited to 60 days per calendar year. <u>Preauthorization</u> may be required, or services may be not covered. |
| | Durable medical equipment | 25% coinsurance | Not covered | <u>Deductible</u> applies. <u>Preauthorization</u> may be required, or services may be not covered. |
| | Hospice services | No charge | Not covered | <u>Preauthorization</u> may be required, or services may be not covered. |
| | Children's eye exam | No charge | Not covered | One screening/exam per calendar year |
| If your child needs dental or eye care | Children's glasses | No charge | Not covered | Coverage limited to one pair of glasses (lenses and frames) or contact lenses in lieu of prescription glasses/year. Laser corrective surgery not covered. |
| | Children's dental check-up | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Chec | k your policy or <u>plan</u> document for | more information and a list of any other <u>excluded services</u> .) |
|---|---|--|
| Abortion (except in cases of rape, incest, or | Cosmetic surgery | Long-term care |
| when the life of the mother is endangered) | Dental care (Adult) | Non-emergency care when traveling outside the U.S. |
| Acupuncture | Hearing aids | Private-duty nursing |
| Bariatric surgery | Infertility treatment | Routine foot care |

• Chiropractic care

• Routine eye care (Adult)

• Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Florida Department of Financial Services 1-877-693-5236. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Florida Department of Financial Services 1-877-693-5236.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a

hospital delivery)

| The plan's overall deductible | \$1,640 |
|--|---------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>coinsurance</u> | 25% |
| Other <u>coinsurance</u> | 25% |

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$1,600 |
| Copayments | \$300 |
| <u>Coinsurance</u> | \$2,400 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$4,300 |

| Managing Joe's Type 2 Diabetes |
|---|
| (a year of routine in-network care of a well- |
| controlled condition) |

| The <u>plan's</u> overall <u>deductible</u> | \$1,640 |
|---|-----------|
| Specialist copayment | \$50 |
| Hospital (facility) coinsurance | 25% |
| Other <u>coinsurance</u> | 25% |
| This EXAMPLE event includes service | ces like: |

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

|--|

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,600 | |
| Copayments | \$900 | |
| Coinsurance | \$100 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$2,600 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$1,640 |
|--|---------|
| Specialist copayment | \$50 |
| Hospital (facility) <u>coinsurance</u> | 25% |
| Other <u>coinsurance</u> | 25% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,600 | |
| Copayments | \$200 | |
| Coinsurance | \$20 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,820 | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-5716 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802 Email: civil.rights@molinahealthcare.com Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019 TTY/TDD: 800-537-7697

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



| English | For free language assistance services, and auxiliary aids and services, call 1-888-560-5716 (TTY: 711). |
|---------------------------------|--|
| Spanish Español | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-560-5716 (TTY: 711). |
| French Creole Kreyòl Ayisyen | Pou asistans lang gratis, epi èd ak sèvis oksilyè, rele 1-888-560-5716 (TTY: 711). |
| Vietnamese Tiếng Việt | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560-5716 (TTY: 711). |
| Portuguese Português | Para obter serviços de assistência linguística e materiais e serviços auxiliares gratuitos ligue para 1-888-560-5716 (telefone de texto [TTY]: 711). |
| Chinese 中文(简体) | 如需免费的语言协助服务以及辅助工具和服务,请致电1-888-560-5716(TTY用户请拨打 711)。 |
| French Français | Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-560-5716 (ATS : 711). |
| Tagalog | Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-5716 (TTY: 711). |
| Russian Русский | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-5716 (телетайп: 711). |
| Arabic العربية | اتصل على الرقم 5716-560-888-1 (الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| Italian Italiano | Per i servizi di assistenza gratuiti in italiano nonché per supporti e servizi ausiliari, chiamare 1-888-560-5716 (TTY: 711). |
| German Deutsch | Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-5716 (TTY: 711). |



| Korean 한국인 | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-5716 (TTY: 711)로 연락 주시기 바랍니다. |
|---------------------|--|
| Polish Polski | Aby uzyskać bezpłatną pomoc językową oraz dodatkowe wsparcie i usługi, należy zadzwonić pod numer 1-888-560-5716 (TTY: 711). |
| Gujarati ગુજરાતી | મફત ભાષા સહ્યોગ સેવાઓ અને સહ્યયક સાધનો તથા સેવાઓ માટે 1-888-560-5716 (TTY: 711) પર કોલ કરો. |
| Thai ไทย | สำหรับบริการช่วยเหลือฟรีด้านภาษาและบริการเสริม โปรดโทร 1-888-560-5716 (TTY: 711) |