

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | \$1,900/Individual or \$3,800/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> , office visits, <u>urgent care</u> , lab work, <u>rehabilitation services</u> , <u>habilitation services</u> , <u>home healthcare</u> and preferred generic & brand drugs are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$9,100 individual / \$18,200 family; for <u>out-of-network providers</u> there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>MolinaMarketplace.com</u> or call 1-888-560- 4087 for a list of <u>network providers</u> | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

* For more information about limitations and exceptions, see the plan or policy document at MolinaMarketplace.com

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| | | What You Will Pay | | Limitations Exceptions 8 Other |
|--|--|--|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$20 <u>Copay</u> /visit | Not Covered | None |
| If you visit a health care | <u>Specialist</u> visit | \$50 <u>Copay</u> | Not Covered | Preauthorization may be required, or services not covered. |
| <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$15 Copay for blood work 25% <u>Coinsurance</u> after <u>deductible</u> /test for x- rays | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 25% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | Preauthorization is required or Imaging services are not covered |
| | Generic drugs - Preferred (Tier 1) | \$15 <u>Copay</u> /prescription | Not Covered | Preauthorization may be required, or services not covered. Mail-order Prescription |
| If you need drugs to | Preferred brand drugs (Tier 2) | \$50 <u>Copay</u> /prescription | Not Covered | Drugs are available at a 90-day supply and |
| treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at <u>MolinaMarketplace.com/</u> <u>MIFormulary2023</u> | Non-preferred brand drugs and non-preferred generic drugs (Tier 3) | 30% <u>Coinsurance</u> after <u>deductible</u> / prescription | Not Covered | is offered at two-and-a-half times the 30-da retail prescription <u>Cost Sharing</u> . Depending on Tier level this will be either a <u>Copaymer</u> or a <u>Coinsurance</u> . For brand name drugs with a generic equivalent, coupons or any other form of third-party <u>prescription drug</u> cost sharing assistance will not apply toward any <u>deductibles</u> or annual <u>out-of-pocket limits</u> . |

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| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|---|---|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Specialty drugs (Tier 4) | 30% <u>Coinsurance</u> after <u>deductible</u> / prescription | Not Covered | <u>Preauthorization</u> is required, or services not covered. Mail order not available. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 25% Coinsurance after deductible | Not Covered | Preauthorization may be required, or services not covered. | |
| surgery | Physician/surgeon fees | 25% Coinsurance after deductible | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| If you need immediate | Emergency room care | 25% <u>Coinsurance</u> after deductible | 25% <u>Coinsurance</u> after deductible | Cost-sharing for emergency room care does | |
| medical attention | Emergency medical transportation | 25% <u>Coinsurance</u> after deductible | 25% <u>Coinsurance</u> after deductible | not apply if admitted to the hospital | |
| | <u>Urgent care</u> | \$20 <u>Copay</u> | Not Covered | None | |
| lf you have a hospital | Facility fee (e.g., hospital room) | 25% <u>Coinsurance</u> after deductible | Not Covered | Preauthorization is required or services not | |
| stay | Physician/surgeon fees | 25% Coinsurance after deductible | Not Covered | covered. | |
| If you need mental health, behavioral | Outpatient services | \$20 <u>Copay</u> /visit | Not Covered | Preauthorization is required for inpatient | |
| health, or substance abuse services | Inpatient services | 25% <u>Coinsurance</u> after deductible | Not Covered | care or services not covered. | |
| | Office visits | No charge | Not Covered | Cost sharing does not apply for preventive | |
| lf you are pregnant | Childbirth/delivery professional services | 25% Coinsurance after deductible | Not Covered | <u>services</u> . Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care | |
| | Childbirth/delivery facility services | 25% <u>Coinsurance</u> after deductible | Not Covered | may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| If you need help recovering or have other special health | Home health care | No charge | Not Covered | 20 visits/ calendar year. Services must be provided by an in-network home health agency. <u>Preauthorization</u> may be required, or services may not be covered. | |
| needs | Rehabilitation services | \$50 <u>Copay</u> /visit | Not Covered | 30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|----------------------------|--|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | | | | benefit limit to 30 visits per calendar year). Speech Therapy (limited to 30 visits per calendar year). Cardiac Rehabilitation and Pulmonary Rehabilitation (combined benefit limit of 30 visits per calendar year). Breast Cancer Rehabilitation. <u>Preauthorization</u> may be required, or services not covered. | |
| | Habilitation services | \$50 <u>Copay</u> /visit | Not Covered | 30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (Limit of 30 visits per calendar year). <u>Preauthorization</u> may be required or services not covered. | |
| | Skilled nursing care | 25% <u>Coinsurance</u> after deductible | Not Covered | 45 days/calendar year. <u>Preauthorization is</u> required or services not covered. | |
| | Durable medical equipment | 25% <u>Coinsurance</u> after deductible | Not Covered | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Preauthorization</u> may be required, or services may not be covered. | |
| | Hospice services | No charge | Not Covered | 45 days/calendar year for facility-based care. Coverage includes inpatient and outpatient hospice care. <u>Preauthorization</u> is not required. Please notify Molina before services are rendered. | |
| | Children's eye exam | No charge | Not Covered | Coverage limited to one exam/year. | |
| If your child needs dental or eye care | Children's glasses | No charge | Not Covered | Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year. Laser corrective surgery not covered. | |
| | Children's dental check-up | Not Covered | Not Covered | None. | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Do | es NOT Cover (Check your policy or <u>plan</u> document for mor | e information and a list of any other <u>excluded services</u> .) |
|---------------------------------|---|---|
| Bariatric Surgery | Dental Care (Child) | Adult Routine Vision |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|--|----------------------|--|
| Cosmetic Surgery | Infertility treatment | Private Duty Nursing | |
| Dental Care (Adult) | Non-emergency care when traveling outside th | e | |
| Acupuncture | U.S. | Weight Loss Programs | |
| | Long-Term Care | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |

Pregnancy termination
 Chiropractic Care
 Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Michigan Department of Insurance and Financial Services (Phone: 1-877-999-6442). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Michigan Department of Insurance and Financial Services (Phone: 1-877-999-6442) or contact Molina Healthcare of Michigan at 1-888-560-4087.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|---|
| 9 months of in-network pre-natal care and a |
| hospital delivery) |

| The plan's overall deductible | \$1,900 |
|--|---------|
| Specialist Copayment | \$50 |
| Hospital (facility) <u>Coinsurance</u> | 25% |
| Other <u>Coinsurance</u> | 25% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$1,900 | |
| <u>Copayments</u> | \$300 | |
| Coinsurance | \$2,400 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Peg would pay is | \$4,800 | |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$1,900 |
|---|---------|
| Specialist Copayment | \$50 |
| Hospital (facility <u>Coinsurance</u> | 25% |
| Other <u>Coinsurance</u> | 25% |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| Deductibles | \$800 | |
| Copayments | \$1,200 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$2,000 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$1,900 |
|---|---------|
| Specialist Copayment | \$50 |
| Hospital (facility) <u>Coinsurance</u> | 25% |
| Other <u>Coinsurance</u> | 25% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | |

| In this example, Mia would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$1,700 | |
| Copayments | \$400 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,100 | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

* For more information about limitations and exceptions, see the plan or policy document at MolinaMarketplace.com

Non-Discrimination Notification Molina Healthcare



Your Extended Family.

Molina Healthcare (Molina) complies with all Federal civil rights laws that relate to healthcare services. Molina offers healthcare services to all members and does not discriminate based on race, color, national origin, ancestry, age, disability, or sex.

Molina also complies with applicable state laws and does not discriminate on the basis of creed, gender, gender expression or identity, sexual orientation, marital status, religion, honorably discharged veteran or military status, or the use of a trained dog guide or service animal by a person with a disability.

To help you talk with us, Molina provides services free of charge, in a timely manner:

- Aids and services to people with disabilities
 - Skilled sign language interpreters
 - Written material in other formats (large print, audio, accessible electronic formats, Braille)
- Language services to people who speak another language or have limited English skills
 - Skilled interpreters
 - Written material translated in your language

If you need these services, contact Molina Member Services. The Molina Member Services number is on the back of your Member Identification card. (TTY: 711).

If you think that Molina failed to provide these services or discriminated based on your race, color, national origin, age, disability, or sex, you can file a complaint. You can file a complaint in person, by mail, fax, or email. If you need help writing your complaint, we will help you. Call our Civil Rights Coordinator at (866) 606-3889, or TTY: 711.

Mail your complaint to: Civil Rights Coordinator, 200 Oceangate, Long Beach, CA 90802. You can also email your complaint to civil.rights@molinahealthcare.com.

You can also file your complaint with Molina Healthcare AlertLine, twenty four hours a day, seven days a week at: <u>https://molinahealthcare.alertline.com</u>.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>. You can mail it to:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

You can also send it to a website through the Office for Civil Rights Complaint Portal at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>. If you need help, call (800) 368-1019; TTY (800) 537-7697.

You have the right to get this information in a different format, such as audio, Braille, or large font due to special needs or in your language at no additional cost.

Usted tiene derecho a recibir esta información en un formato distinto, como audio, braille, o letra grande, debido a necesidades especiales; o en su idioma sin costo adicional.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call Member Services. The number is on the back of your Member ID card. (English)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a Servicios para Miembros. El número de teléfono está al reverso de su tarjeta de identificación del miembro. (Spanish)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電會員服務。電話號碼載於您的會員證背面。(Chinese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Hãy gọi Dịch vụ Thành viên. Số điện thoại có trên mặt sau thẻ ID Thành viên của bạn. (Vietnamese)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Mga Serbisyo sa Miyembro. Makikita ang numero sa likod ng iyong ID card ng Miyembro. (Tagalog)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 회원 서비스로 전화하십시오. 전화번호는 회원 ID 카드 뒷면에 있습니다. (Korean)

تنبيه: إذا كنت تستخدم اللغة العربية، تتاح خدمات المساعدة اللغوية، مجانًا لك. اتصل بقسم خدمات الأعضاء. ورقم الهاتف هذا موجود خلف بطاقة تعريف العضو الخاصة بك. (Arabic)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele Sèvis Manm. W ap jwenn nimewo a sou do kat idantifikasyon manm ou a. (French Creole)

ВНИМАНИЕ: Если вы говорите на русском языке, вы можете бесплатно воспользоваться услугами переводчика. Позвоните в Отдел обслуживания участников. Номер телефона указан на обратной стороне вашей ID-карты участника. (Russian)

ՈԻՇԱԴՐՈԻԹՅՈԻՆ․ Եթե դուք խոսում եք հայերեն, կարող եք անվճար օգտվել լեզվի օժանդակ ծառայություններից։ Չանգահարե՛ք Հաճախորդների սպասարկման բաժին։ Հեռախոսի համարը նշված է ձեր Անդամակցության նույնականացման քարտի ետևի մասում։ (Armenian)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。 会員サービスまでお電話ください。電話番号は会員IDカードの裏面に記載されております。 (Japanese)

توجه! اگر به زبان فارسی صحبت می کنید، خدمات کمک زبانی رایگان در اختیار شما است. با خدمات اعضاء تماس بگیرید. شماره تلفن مربوطه در پشت کارت عضویت شما درج شده است. (Farsi)

ਧਿਆਨ ਦਿਓ: ਜੇਕਰ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਤੁਹਾਡੇ ਲਈ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਮੁਫ਼ਤ ਉਪਲਬਧ ਹਨ। ਮੈਂਬਰ ਸਰਵਿਸਿਜ (Member Services) ਨੂੰ ਫੋਨ ਕਰੋ। ਨੰਬਰ ਤੁਹਾਡੇ Member ID (ਮੈਂਬਰ ਆਈ. ਡੀ.) ਕਾਰਡ ਦੇ ਪਿਛਲੇ ਪਾਸੇ ਹੈ। (Punjabi)