Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-560-4087. For general definitions of common terms, such as allowed amount, balance billing, Coinsurance, Copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$1,640/Individual or \$3,280/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$8,100 individual / \$16,200 family; for <u>out-of-network</u> <u>providers</u> there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-</u> <u>pocket limit?</u> | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a network provider? | Yes. See MolinaMarketplace.com/MIFindCare or call 1-888-560-4087 for a list of network providers | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Do you need a | <u>referral</u> | to | see a |
|---------------|-----------------|----|-------|
| specialist? | | | |

No.

You can see the <u>specialist</u> you choose without a <u>referral</u>.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$20 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None |
| If you visit a health care provider's office or clinic | Specialist visit | \$50 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |
| Pre | Preventive care/screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$15 copay/test for blood work; deductible does not apply 25% coinsurance after deductible/test for x-rays | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 25% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> is required or Imaging services are not covered |
| If you need drugs to treat your illness or | Generic drugs | \$15 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | Preauthorization may be required, or services not covered. Mail-order Prescription Drugs are available at a 90-day supply and |
| condition More information about | Preferred brand drugs | \$50 <u>copay</u> /prescription after <u>deductible</u> (retail) | Not Covered | is offered at three times the 30-day retail prescription Cost Sharing. |
| <u>coverage</u> is available at <u>MolinaMarketplace.com/</u> <u>MIFormulary2025</u> | Non-preferred brand drugs | 30% <u>coinsurance</u> after <u>deductible/</u> prescription (retail) | Not Covered | For brand name drugs with a generic equivalent, coupons or any other form of third-party prescription drug cost sharing assistance will not apply toward any deductibles or annual out-of-pocket limits. |

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Specialty drugs | 30% <u>coinsurance</u> after <u>deductible</u> / prescription | Not Covered | <u>Preauthorization</u> is required, or services not covered. Mail order not available. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| surgery | Physician/surgeon fees | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| | Emergency room care | 25% <u>Coinsurance</u> <u>after deductible</u> | 25% <u>Coinsurance</u> <u>after</u> <u>deductible</u> | Cost-sharing for emergency room care does not apply if admitted to the hospital | |
| If you need immediate medical attention | Emergency medical transportation | 25% <u>Coinsurance</u> <u>after deductible</u> | 25% <u>Coinsurance</u> <u>after deductible</u> | None | |
| modical attention | <u>Urgent care</u> | \$20 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> is required or services not covered. | |
| stay | Physician/surgeon fees | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$20 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Preauthorization is required for inpatient care or services not covered. | |
| abuse services | Inpatient services | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | care or services flot covered. | |
| | Office visits | No charge | Not Covered | Cost sharing does not apply for preventive | |
| If you are pregnant | Childbirth/delivery professional services | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | services. Depending on the type of services, a coinsurance may apply. Maternity care | |
| | Childbirth/delivery facility services | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| If you need help recovering or have other special health | Home health care | No charge | Not Covered | Services must be provided by an in-network home health agency. <u>Preauthorization</u> may be required, or services may not be covered. | |
| needs | Rehabilitation services | \$20 copay/visit; | Not Covered | 30 visits/ calendar year Physical and | |

| | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|----------------------------|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | deductible does not apply | | Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (limited to 30 visits per calendar year). Cardiac Rehabilitation and Pulmonary Rehabilitation (combined benefit limit of 30 visits per calendar year). Breast Cancer Rehabilitation. Preauthorization may be required, or services not covered. |
| | Habilitation services | \$20 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | 30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (Limit of 30 visits per calendar year). Preauthorization may be required or services not covered. |
| | Skilled nursing care | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | 45 days/calendar year. <u>Preauthorization</u> is required or services not covered. |
| | Durable medical equipment | 25% <u>Coinsurance</u> after deductible | Not Covered | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Preauthorization may be required, or services may not be covered. |
| | Hospice services | No charge | Not Covered | 45 days/calendar year for facility-based care. Coverage includes inpatient and outpatient hospice care. Preauthorization is not required. Please notify Molina before services are rendered. |
| | Children's eye exam | No charge | Not Covered | Coverage limited to one exam/year. |
| If your child needs dental or eye care | Children's glasses | No charge | Not Covered | Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year. Laser corrective surgery not covered. |
| | Children's dental check-up | Not Covered | Not Covered | None. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Acupuncture

- Dental Care (Child)
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Long-Term Care

- Private Duty Nursing
- Routine Foot Care
 - Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Pregnancy termination

Chiropractic Care

Hearing Aids

Adult Vision

Bariatric Surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Michigan Department of Insurance and Financial Services (Phone: 1-877-999-6442). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Michigan Department of Insurance and Financial Services (Phone: 1-877-999-6442) or contact Molina Healthcare of Michigan at 1-888-560-4087.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,640 |
|---|---------|
| ■ Specialist Copayment | \$50 |
| ■ Hospital (facility) Coinsurance | 25% |
| ■ Other Coinsurance | 25% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,600 |
| <u>Copayments</u> | \$300 |
| <u>Coinsurance</u> | \$2,400 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$4,300 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,640 |
|---|---------|
| ■ Specialist Copayment | \$50 |
| ■ Hospital (facility) Coinsurance | 25% |
| ■ Other Coinsurance | 25% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,600 |
| Copayments | \$900 |
| Coinsurance | \$100 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$2,600 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,640 |
|---|---------|
| ■ Specialist Copayment | \$50 |
| ■ Hospital (facility) Coinsurance | 25% |
| ■ Other Coinsurance | 25% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,600 |
| Copayments | \$200 |
| Coinsurance | \$20 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,820 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-4087 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802

Email: civil.rights@molinahealthcare.com

Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019

TTY/TDD: 800-537-7697



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



| English | For free language assistance services, and auxiliary aids and services, call 1-888-560-4087 (TTY: 711). |
|--------------------|---|
| Spanish Español | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-560-4087 (TTY: 711). |
| Arabic | اتصل على الرقم 4087-560-888-1(الهاتف النصبي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| العربية | |
| Chinese | 如需免费的语言协助服务以及辅助工具和服务·请致电1-888-560-4087(TTY 用户请拨打 711)。 |
| 中文(简体) | |
| Syriac | حُدِّه حِدْتُه بِ الْلَّهُ لِيَّهُ فَيْ اللَّهُ الْمُدُّمِةُ اللَّهُ الْمُدَّالُهُ الْمُكَالِدُ الْمُلَادُ الْمُكَالِدُ الْمُكَادُّنِهُ الْمُكَادُ الْمُكَادُ الْمُكَادُ الْمُكَادِّةُ الْمُكَادُةُ اللَّهُ اللَّهُ اللَّهُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ الْمُكَادُةُ اللَّكُادُةُ الْمُكَادُةُ اللّهُ الل |
| شەنىك | |
| Vietnamese | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560- |
| Tiếng Việt | 4087 (TTY: 711). |
| Albanian | Për shërbime falas të asistencës gjuhësore në shqip, mbështetje dhe shërbime shtesë, telefononi numrin 1-888-560-4087 (TTY: 711). |
| shqip | 4087 (111:711). |
| Korean | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-4087 (TTY: 711)로 연락 주시기 |
| 한국인 | 바랍니다. |
| Bengali | বিনামূল্যে ভাষাগত সহায়তা পরিষেবা এবং সহায়ক সহায়তা ও পরিষেবা পেতে 1-888-560-4087 (TTY: 711) নম্বরে |
| বাংলা | কল করুন। |
| Polish | Aby uzyskać bezpłatną pomoc językową oraz dodatkowe wsparcie i usługi, należy zadzwonić pod numer 1-888- |
| Polski | 560-4087 (TTY: 711). |
| German | Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-4087 (TTY: |
| Deutsch | 711). |
| Italian | Per i servizi di assistenza gratuiti in italiano nonché per supporti e servizi ausiliari, chiamare 1-888-560-4087 |
| Italiano | (TTY: 711). |



| Japanese | 無料の言語サポートや補助器具・サービスをご希望の方は、1-888-560-4087(TTY: 711)までお電話く |
|--------------------------|---|
| 日本語 | ださい。 |
| Russian Русский | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-4087 (телетайп: 711). |
| Serbo-Croatian Srpski | За бесплатну помоћ у вези са језиком и помагала и услуге, позовите 1-888-560-4087 (ТТҮ: 711). |
| Tagalog | Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-4087 (TTY: 711). |