Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at <u>MolinaMarketplace.com</u> or call 1-866-472-9484. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$150/Individual or \$300/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and services indicated in the chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$3,050 individual / \$6,100 family; for <u>out-of-network providers</u> there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See MolinaMarketplace.com or call 1-866-472-9484 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What Yo | u Will Pay | Limitations, Exceptions, & Other |
|--|---|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$2 <u>Copay</u> /visit, <u>deductible</u> does not apply | Not Covered | No charge for the first 4 non-preventive office visits for any combination of primary care, mental health or substance abuse. |
| If you visit a health care provider's office or | Specialist visit | \$4 <u>Copay</u> , <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |
| clinic | Preventive care/screening/ immunization | No charge, <u>deductible</u> does not apply | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 10% Coinsurance after deductible for blood work 10% Coinsurance after deductible/test for x-rays | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | Preauthorization is required or Imaging services are not covered |
| If you need drugs to | Generic drugs - preferred | \$2 <u>Copay</u> /prescription, <u>deductible</u> does not apply | Not Covered | Preauthorization may be required, or services not covered. |
| treat your illness or condition More information about | Preferred brand drugs | \$20 <u>Copay</u> /prescription, <u>deductible</u> does not apply | Not Covered | For brand name drugs with a generic equivalent, coupons or any other form of third-party prescription drug cost sharing |
| prescription drug coverage is available at http://MolinaMarketplace. | Non-preferred brand drugs and non-preferred generic drugs | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | assistance will not apply toward any deductibles or annual out-of-pocket limits. |
| com/MSFormulary2025 | Specialty drugs | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. Mail order not available. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% <u>Coinsurance</u> after_ <u>deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider | Out-of-Network Provider | Important Information |
| | Physician/surgeon fees | (You will pay the least) 10% Coinsurance after deductible | (You will pay the most) Not Covered | Preauthorization may be required, or services not covered. |
| | Emergency room care | 10% Coinsurance after deductible | 10% <u>Coinsurance</u> after <u>deductible</u> | Emergency room care coinsurance does not apply, if admitted to the hospital. |
| If you need immediate medical attention | Emergency medical transportation | 10% <u>Coinsurance</u> after <u>deductible</u> | 10% <u>Coinsurance</u> after <u>deductible</u> | None |
| | <u>Urgent care</u> | \$3 <u>Copay</u> , <u>deductible</u> does not apply | Not Covered | None |
| If you have a hospital | Facility fee (e.g., hospital room) | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> is required or services not covered. |
| stay | Physician/surgeon fees | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | None |
| If you need mental health, behavioral health, or substance | Outpatient services | \$2 <u>Copay</u> /visit, <u>deductible</u> does not apply | Not Covered | No charge for the first 4 non-preventive office visits for any combination of primary care, mental health or substance abuse. Preauthorization is required for inpatient care or services not covered. |
| abuse services | Inpatient services | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | |
| | Office visits | No charge, <u>deductible</u> does not apply | Not Covered | Cost sharing does not apply to routine prenatal care and first post-natal visit and certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| If you are pregnant | Childbirth/delivery professional services | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | |
| | Childbirth/delivery facility services | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | |
| | Home health care | No charge, deductible does not apply | Not Covered | Services must be provided by an in network Home health agency. |
| If you need help recovering or have other special health needs | Rehabilitation services | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | 20 combined visits/year – Physical Therapy, Occupational Therapy, Chiropractic Care 20 visits/year – Speech Therapy 36 visits/year – Cardiac Rehabilitation Preauthorization may be required, or services not covered. |
| | <u>Habilitation services</u> | 10% Coinsurance | Not Covered | Preauthorization may be required, or |

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|----------------------------|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | | after <u>deductible</u> | | services not covered. |
| | Skilled nursing care | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | 30 days/calendar year. Preauthorization is required or services not covered. |
| | Durable medical equipment | 10% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. |
| | Hospice services | No charge, <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> is not required. Please notify Molina before services are rendered. |
| | Children's eye exam | No charge, <u>deductible</u> does not apply | Not Covered | Coverage limited to one exam/year. |
| If your child needs dental or eye care | Children's glasses | No charge, <u>deductible</u> does not apply | Not Covered | Coverage limited to one pair of glasses/year. |
| uental of eye care | Children's dental check-up | Not Covered | Not Covered | Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eve care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare of Mississippi at 1-(866) 472-9484 or the Mississippi Insurance Department, P.O. Box 79, Jackson, MS 39205-0079 or phone 1-601-359-3569. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or

assistance, contact: Mississippi Insurance Department, P.O. Box 79 Jackson, MS 39205-0079, or phone 601-359-3569 or contact Molina Healthcare of Mississippi at 1-(866) 472-9484.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$150 |
|---|-------|
| ■ Specialist Copayment | \$4 |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other Coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$150 |
| Copayments | \$10 |
| Coinsurance | \$1,200 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$1,360 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$150 |
|---|-------|
| ■ Specialist Copayment | \$4 |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other <u>Coinsurance</u> | 10% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$150 |
| Copayments | \$300 |
| Coinsurance | \$80 |
| What isn't covered | |
| Limits or exclusions | |
| The total Joe would pay is | \$530 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$150 |
|-----------------------------------|-------|
| ■ Specialist Copayment | \$4 |
| ■ Hospital (facility) Coinsurance | 10% |
| ■ Other <u>Coinsurance</u> | 10% |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$150 |
| Copayments | \$10 |
| Coinsurance | \$200 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$360 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-866-472-9484 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802 Email: civil.rights@molinahealthcare.com Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Washington, D.C. 20201 Phone: 1-800-368-1019 TTY/TDD: 800-537-7697

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



| English | For free language assistance services, and auxiliary aids and services, call 1-866-472-9484 (TTY: 711). |
|--------------------------|--|
| Spanish Español | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-866-472-9484 (TTY: 711). |
| Vietnamese Tiếng Việt | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-866-472-9484 (TTY: 711). |
| Chinese 中文(简体) | 如需免费的语言协助服务以及辅助工具和服务,请致电1-866-472-9484(TTY 用户请拨打 711)。 |
| French Français | Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-866-472-9484 (ATS : 711). |
| Arabic العربية | اتصل على الرقم 9484-472-866-1(الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| Choctaw Chahta | Chahta anumpa ish anumpuli hokma, anumpa tohsholi yvt peh pilla ho chi apela hinla. <u>ipa</u> yah 1-866-472-9484 (TTY: 711). |
| Tagalog | Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-866-472-9484 (TTY: 711). |
| German Deutsch | Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-866-472-9484 (TTY: 711). |
| Korean 한국인 | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-866-472-9484 (TTY: 711)로 연락 주시기 바랍니다. |
| Gujarati ગુજરાતી | મફત ભાષા સહ્યોગ સેવાઓ અને સહ્યક સાધનો તથા સેવાઓ માટે 1-866-472-9484 (TTY: 711) પર કોલ કરો. |



| Japanese 日本語 | 無料の言語サポートや補助器具・サービスをご希望の方は、1-866-472-9484(TTY: 711)までお電話ください。 |
|---------------------|---|
| Russian Русский | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-866-472-9484 (телетайп: 711). |
| Panjabi ਪੰਜਾਬੀ | ਮੁਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ, ਅਤੇ ਸਹਾਇਕ ਸਹਾਇਤਾ ਅਤੇ ਸੇਵਾਵਾਂ ਲਈ, 1-866-472-9484 (TTY: 711) ਤੇ ਕਾਲ ਕਰੋ। |
| Italian Italiano | Per i servizi di assistenza gratuiti in italiano nonché per supporti e servizi ausiliari, chiamare 1-866-472-9484 (TTY: 711). |
| Hindi हिंदी | नि:शुल्क भाषा सहायता सेवाओं और सहायक ऐड एवं सेवाओं के लिए 1-866-472-9484 (TTY: 711) पर कॉल करें। |