The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-295-7651. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$4,500 / individual or \$9,000 / family Combined Medical and Rx | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. All covered services except ER room, Inpatient services, and Non- preferred brand <u>prescription drugs</u> . Testing, vaccination and delivery of healthcare services related to COVID- 19 | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$8,400 / individual or \$16,800 /family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See Molina Marketplace Network at <u>MolinaMarketplace.com/NMFindCare</u> or call 1-888-295-7651 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>network provider</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Please Note: There is no charge for testing and delivery of healthcare services related to COVID-19.

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| All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. | | | | |
|--|--|---|--|--|
| | What You Will Pay: | | | |
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | Not covered | Other practitioner office visit is at the same cost share as primary care. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | <u>Specialist</u> visit | \$90 <u>copay</u> /visit; <u>deductible</u> does not apply | Not covered | Preauthorization may be required or services may not be covered. You may be subject to additional facility/clinic fees. Please check with your provider. |
| If you visit a health care provider's office or clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Including artery calcification testing for heart disease. Testing, vaccination, and delivery of healthcare services related to COVID-19 are at No Charge. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Diagnostic test (x- ray, blood work) | \$45 <u>copay</u> , <u>deductible</u> does not apply_/test for blood work; \$100 <u>copay</u> /test for x-rays, <u>deductible</u> does not apply | Not covered | Testing, vaccination, and delivery of healthcare services related to COVID-19 are at No Charge. You may be subject to additional facility/clinic fees. Please check with your provider. |
| If you have a test | Imaging (CT/PET scans, MRIs) | \$100 <u>copay</u> /test | Not covered | Preauthorization may be required or services may not be covered. For gynecological or obstetrical ultrasounds, <u>preauthorization</u> is not required. You may be subject to additional facility/clinic fees. Please check with your provider. |
| If you need drugs to treat your illness or condition | Generic drugs Preferred brand drugs | \$25 <u>copay</u> (retail) ; <u>deductible</u> does not apply \$55 <u>copay</u> (retail) ; <u>deductible</u> does not apply | Not covered Not covered | Preauthorization may be required or services may not be covered. Mail-order Prescription Drugs are available at a 90-day supply and is offered three times |

| | What You Will Pay: | | | |
|--|--|---|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| More information about <u>prescription</u> <u>drug coverage</u> is available at <u>https://www.molinamar</u> <u>ketplace.com/NMForm</u> <u>ulary2025</u> | Non-preferred brand drugs | 20% <u>coinsurance</u> (retail) | Not covered | the 30-day retail prescription <u>Cost Sharing</u> . Depending on Tier level this will be either a <u>Copayment</u> or a <u>Coinsurance</u> . Insulin or a medically necessary alternative will not exceed a total of twenty-five dollars (\$25.00) per thirty-day supply. Behavioral Health, or Substance Abuse drugs subject to Senate Bill 317 are at No Charge. Preventive Care and Contraceptive |
| | Specialty drugs | Preferred: 18% <u>coinsurance</u> (retail), Non-Preferred: 22% <u>coinsurance</u> (retail) | Not covered | Drugs are at No Charge. We accept cost-sharing accumulation for any third-party payment (such as a drug manufacturer's coupon) and that the rebated amount will count towards the member's cost-sharing. Testing, vaccination, and delivery of healthcare services related to COVID-19 are at No Charge. |
| | Facility fee (e.g., ambulatory surgery center) | \$300 <u>copay;</u> <u>deductible</u> does not apply | Not covered | Preauthorization may be required or services may not be covered. |
| If you have outpatient surgery | Physician/surgeon fees | \$300 <u>copay;</u> <u>deductible</u> does not apply | Not covered | Preauthorization may be required or services may not be covered. Laser corrective eye surgery is not covered. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Emergency room care | \$300 <u>copay</u> /visit | \$300 <u>copay</u> /visit | Emergency room care copay does not apply, if admitted to the hospital. Amounts you pay, such as deductible, copayments or coinsurance, for |
| If you need immediate medical attention | Emergency medical transportation | \$300 <u>copay</u> | \$300 <u>copay</u> | emergency services whether provided by contracted or non-contracted providers are applied to your <u>out-of-</u> <u>pocket limit</u> . Balance billing is not allowed for out-of- network care. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Urgent care | \$65 <u>copay;</u> <u>deductible</u> does not apply | Not covered | You may be subject to additional facility/clinic fees. Please check with your provider. |

| What You Will Pay: | | | | |
|--|---|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you have a hospital | Facility fee (e.g., hospital room) | \$300 <u>copay</u> | Not covered | Preauthorization is required or services may not be covered. |
| stay | Physician/surgeon fees | \$300 <u>copay</u> | Not covered | You may be subject to additional facility/clinic fees. Please check with your provider. |
| If you need mental health, behavioral health, or substance | Outpatient services | No Charge /office visit and Outpatient Intensive Psychiatric Treatment Programs No Charge | Not covered | Preauthorization is required for inpatient care or services may not be covered. You may be subject to additional facility/clinic fees. Please check with your provider. |
| abuse services | Inpatient services | No Charge | Not covered | |
| | Office visits | No charge | Not covered | Cost sharing does not apply to routine prenatal care |
| | Childbirth/delivery professional services | \$300 <u>copay</u> <u>/</u> visit | Not covered | and first post-natal visit and certain <u>preventive</u> <u>services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include |
| If you are pregnant | Childbirth/delivery facility services | \$300 <u>copay</u> | Not covered | tests and services described. <u>Preauthorization</u> is not required for maternity ultrasounds. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Home health care | No Charge | Not covered | 100 visits/year. Services must be provided by an in- network home health agency. |
| If you need help recovering or have other special needs | Rehabilitation services | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | Not covered | Preauthorization is required for inpatient care or services may not be covered. Visit limit does not apply. You may be subject to additional facility/clinic fees. Please check with your provider. |
| omer special neeus | Habilitation services | \$40 <u>copay</u> /visit; <u>deductible</u> does not apply | Not covered | Preauthorization is required for inpatient care or services may not be covered. Visit limit does not apply. You may be subject to additional facility/clinic fees. Please check with your provider. |

| | | What You Will Pay: | | |
|---|-------------------------------|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Skilled nursing care | \$300 <u>copay</u> | Not covered | 60 days/calendar year. <u>Preauthorization</u> is required or services may not be covered. You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Durable medical equipment | \$225 <u>copay;</u> <u>deductible</u> does not apply_ | Not covered | Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. |
| | Hospice services | \$100 <u>copay/per day;</u> <u>deductible</u> does not apply | Not covered | You may be subject to additional facility/clinic fees. Please check with your provider. |
| | Children's eye exam | No charge | Not covered | Coverage limited to one exam including refraction/year. |
| If your child needs dental or eye care | Children's glasses | No charge | Not covered | Coverage limited to one pair of glasses/year. |
| | Children's dental checkups | Not covered | Not covered | Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy. |

Excluded Services & Other Covered Services

| Services Your Plan Generally Does NOT Cover | r (Check your policy or plan document | for more information and a list of any other <u>excluded services</u> .) | | |
|---|---|---|--|--|
| Abortion (except in cases of rape, incest, or when the life of the mother is endangered) Cosmetic Surgery Dental Care (Adult, routine dental) | Long-Term Care Non-emergency care when traveling outside the U.S Private Duty Nursing | Routine eye care (Adult) Routine Foot Care (Routine foot care items and services are not covered, except for Members with diabetes unless medically necessary due to diabetes or other significant peripheral neuropathies.) Weight Loss Programs (unless for dietary evaluation and counseling for medical management of morbid obesity and obesity are covered) | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |

| • Acupuncture (up to 20 visits per year, unless | Chiropractic Care (up to 20 visits per Infertility (limited to diagnosis and medically | |
|---|---|--|
| for rehabilitative or habilitative purposes) | year, unless for rehabilitative or indicated treatments for physical conditions | |
| Bariatric Surgery | habilitative purposes) causing infertility) | |
| | Hearing Aids (one hearing aid per ear | |
| | every 36 months) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New Mexico Office of Superintendent of Insurance 1 (833) 415-0566 or www.osi.state.nm.us, and beWellnm 1 (833) 862-3925 or www.beWellnm.com. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the www.beWellnm.com.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Molina Healthcare of New Mexico at 1 (888) 295-7651 or the Office of Superintendent of Insurance, Managed Health Care Bureau at 1-833-415-0566) or <u>mhcb.grievance@state.nm.us</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

* For more information about limitations and exceptions, see the plan or policy document at www.MolinaMarketplace.com

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (888) 295-7651. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1 (888) 295-7651. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1 (888) 295-7651. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1 (888) 295-7651.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| - | The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>Copayment</u> | \$4,500 \$90 |
|---|---|-----------------|
| • | Hospital (facility) | |
| | <u>copay</u> after <u>ded.</u> | \$300 |
| | Other <u>copay</u> after <u>ded</u> | \$300 |

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$4,500 |
| Copayments | \$1,100 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$6,200 |
| | The |

| Managing Joe's Type 2 D | | |
|------------------------------------|------------|-----|
| (a year of routine in-network care | e of a wel | - |
| controlled condition) | | |
| The plan's overall deductible | \$4,5 | 500 |
| Specialist Copayment | \$9 | |
| Hospital (facility) | | |
| <u>copay</u> after <u>ded.</u> | \$3 | 00 |
| Other copay after ded | \$3 | 00 |
| | | |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$0 |
| Copayments | \$2,300 |
| Coinsurance | \$0 |
| | |

| What isn't covered | |
|----------------------|-----|
| Limits or exclusions | \$0 |

The total Joe would pay is

Mia's Simple Fracture(in-network emergency room visit and follow up
care)The plan's overall deductible\$4,500Specialist Copayment\$90Hospital (facility)
copay after ded.\$300Other copay after ded\$300

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*) Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| Deductibles | \$1,300 | |
| Copayments | \$800 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$2,100 | |

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$2,300



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-295-7651 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802 Email: civil.rights@molinahealthcare.com Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Washington, D.C. 20201 Phone: 1-800-368-1019 TTY/TDD: 800-537-7697

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



| English | For free language assistance services, and auxiliary aids and services, call 1-888-295-7651 (TTY: 711). |
|--------------------------|--|
| Spanish Español | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-295-7651 (TTY: 711). |
| Navajo Diné | T'áá jiik'eh saad bee áka'aná'awo' bee áka'anída'awo'í, dóó bee ahxił hane'í ádaat'éhígíí dóó bee áka'nída'awo'í biniiyégo, kohjį' hodíilnih 1-888-295-7651 (TYY: 711). |
| Vietnamese Tiếng Việt | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-295-7651 (TTY: 711). |
| German Deutsch | Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-295-7651 (TTY: 711). |
| Chinese 中文(简体) | 如需免费的语言协助服务以及辅助工具和服务 · 请致电1-888-295-7651(TTY 用 户请拨打 711)。 |
| Arabic العربية | اتصل على الرقم 7651-295-888-1 (الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| Korean 한국인 | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-295-7651 (TTY: 711)로 연락 주시기 바랍니다. |
| Tagalog | Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-295-7651 (TTY: 711). |



| Japanese | 無料の言語サポートや補助器具・サービスをご希望の方は、1-888-295-7651 (TTY: 711) までお電話ください。 |
|--|--|
| 日本語 | |
| French | Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-295-7651 (ATS : 711). |
| Français | 000-275-7051 (A10 . 711). |
| Italian | Per i servizi di assistenza gratuiti in italiano nonché per supporti e servizi ausiliari, chiamare 1-888-295-7651 (TTY: 711). |
| Italiano | |
| Russian | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888 295-7651 (телетайп: 711). |
| Русский | |
| Hindi | निःशुल्क भाषा सहायता सेवाओं और सहायक ऐड एवं सेवाओं के लिए 1-888-295-7651 (TTY: 711) पर कॉल करें। |
| हिंदी | |
| Persian | برای دریافت خدمات کمک زبانی رایگان، و کمکها و خدمات اضافی با این شماره تماس بگیرید: (TTY: 711) 168-295-888-1. |
| فارسى | |
| Thai | ความสนใจ:สำหรับบริการช่วยเหลือฟรีด้านภาษาและบริการเสริม โปรคโทร 1-888-295-7651 (TTY: 711). |
| ไทย | |
| Hindi हिंदी Persian فارسی Thai | رای دریافت خدمات کمک زبانی رایگان، و کمکها و خدمات اضافی با این شماره تماس بگیرید: (1-888-295-7651 (TTY: 711) |