Molina Healthcare of Texas, Inc.: Gold 1

Coverage Period: 01/01/2024-12/31/2024 Coverage for: Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

<u>www.molinamarketplace.com/marketplace/tx/en-us/MemberForms.aspx</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,550 / individual or \$3,100 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Covered medical services listed without deductible and some prescription drug are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,100 Individual or \$16,200/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See TX Find Care or call 1-888-858-3492 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network Provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay/office visit	Not covered	None
If you visit a health care provider's office or	Specialist visit	\$50 copay/office visit	Not covered	<u>Preauthorization</u> may be required, or services not covered.
clinic of clinic	Preventive care/screening/ immunization	No Charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$15 <u>copay</u> /test for blood work 25% <u>copayment</u> after <u>deductible</u> per test for x- rays	Not covered	None
	Imaging (CT/PET scans, MRIs)	25% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> is required or Imaging services are not covered.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at MolinaMarketplace.com/TXFormulary2024	Generic drugs	\$15 copay/prescription deductible does not apply (retail); \$37.50 cost share for 90 day supply deductible does not apply (mail)	Not covered	Preauthorization may be required or services may not be covered. Mail-order Prescription  Drugs are available at a 90-day supply and is offered at two-and-a-half times the 30-day retail prescription Cost Sharing. Depending on Tier level this will be either a Copayment or a
	Preferred brand drugs	\$50 copay after deductible /prescription (retail); \$125 cost share for 90 day supply after deductible (mail)	Not covered	Coinsurance
	Non-preferred brand drugs	30% <u>copayment</u> after <u>deductible</u>	Not covered	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MolinaMarketplace.com</u>.

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		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the	Non-Participating Provider	Limitations, Exceptions, & Other Important Information	
		least)	(You will pay the most)		
		(retail); 2.5x cost share of 30% after deductible for 90 day supply (mail)			
	Specialty drugs	30% <u>copayment</u> after <u>deductible</u>	Not covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	25% <u>copayment</u> after <u>deductible</u>	Not covered	Preauthorization may be required, or services not covered.	
surgery	Physician/surgeon fees	25% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> may be required, or services not covered. Laser corrective eye surgery is not covered.	
	Emergency room care	25% <u>copayment</u> after <u>deductible</u> per visit	25% <u>copayment</u> after <u>deductible</u> per visit	Emergency room care copay does not apply, if admitted to the hospital.	
If you need immediate medical attention	Emergency medical transportation	25% <u>copayment</u> after <u>deductible</u>	25% <u>copayment</u> after <u>deductible</u>	None	
	Urgent care	\$20 copay/visit	Not covered	None	
If you have a hospital	Facility fee (e.g., hospital room)	25% <u>copayment</u> after <u>deductible</u>	Not covered	Preauthorization is required or services not covered.	
stay	Physician/surgeon fees	25% <u>copayment</u> after <u>deductible</u>	Not covered	None	
If you need mental health, behavioral health, or substance	Outpatient services	\$20 copay/office visit Outpatient Intensive Psychiatric Treatment Programs - 25%	Not covered	Preauthorization is required for Electroconvulsive Therapy (ECT), neuropsycological and psychological testing,	

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		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the	Non-Participating Provider	Limitations, Exceptions, & Other Important Information	
		least)	(You will pay the most)		
abuse services		copayment after deductible		partial hospitalization, behavioral health treatment for PDD/autism, substance abuse	
	Inpatient services	25% <u>copayment</u> after <u>deductible</u>	Not covered	services, Day Treatment, detoxification services and inpatient care or services not covered.	
	Office visits	No Charge	Not covered	Cost sharing does not apply to routine	
If you are pregnant	Childbirth/delivery professional services	25% <u>copayment</u> after <u>deductible</u>	Not covered	prenatal care and first post-natal visit and certain preventive services. Depending on the type of services, coinsurance may apply.	
, ,	Childbirth/delivery facility services	25% <u>copayment</u> after <u>deductible</u>	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No Charge	Not covered	60 visits/year. Services must be provided by an in <u>network</u> Home health agency.	
If you need help recovering or have other special health needs	Rehabilitation services	\$20 <u>copay</u> /visit	Not covered	35 visits/year. Medically necessary services only. Preauthorization is required for Occupational Therapy, Speech Therapy, Physical Therapy, Radiation therapy and radio surgery Rehabilitation services or services not covered.	
	Habilitation services	\$20 copay/visit	Not covered	35 visits/year. Does not apply to MH/SUD conditions.	
	Skilled nursing care	25% <u>copayment</u> after <u>deductible</u>	Not covered	25 days/calendar year. Preauthorization is required or services not covered.	
	Durable medical equipment	25% <u>copayment</u> after <u>deductible</u>	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\tt plan}$ or policy document at $\underline{\tt www.MolinaMarketplace.com}$.}$ 

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		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				equipment. <u>Preauthorization</u> may be required or services not covered	
	Hospice services	No Charge	Not covered	None	
	Children's eye exam	No Charge	Not covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	No Charge	Not covered	Coverage limited to one pair of glasses/year.	
	Children's dental check-up	Not Covered	Not covered	Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy.	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Dental care (Child)
- Infertility treatment
- Long-term Care

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (related to Rehabilitation benefits, combined 35 visit limit)
- Hearing aids (1 hearing aid every 36 months)
- <u>Private Duty Nursing</u> (Medically Necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare of Texas at 1-888-560-2025 or Texas Department of Insurance 1-800-252-3439. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:: Molina Healthcare of Texas at 1-888-560-2025 or Texas Department of Insurance 1-800-252-3439.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.MolinaMarketplace.com.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-560-2025.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-560-2025.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-560-2025.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-560-2025.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.MolinaMarketplace.com.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,550
■ Specialist copayment	\$50
■ Hospital (facility) copayment after	
deductible	25%
Other c copayment after deductible	25%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
<u>Copayments</u>	\$800	
Copayments %	\$2,100	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$7,850	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,550
■ Specialist copayment	\$50
■ Hospital (facility) <u>copayment</u> after	
deductible	25%
■ Other <u>copayment</u> after <u>deductible</u>	25%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$3,900	
Copayments	\$700	
Copayments %	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$4,600	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,550
■ Specialist copayment	\$50
■ Hospital (facility) copayment after	
deductible	25%
■ Other copayment after deductible	25%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$1,600	
Copayments	\$400	
Copayments %	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,000	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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