Coverage Period: 01/01/2025-12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

<u>www.molinamarketplace.com/marketplace/tx/en-us/MemberForms.aspx.</u> For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$7,000 / individual or \$14,000 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Covered medical services listed without deductible and some prescription drug are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,200 Individual or \$18,400/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See TX Find Care or call 1-888-858-3492 for a list of participating providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network Provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Yo	ou Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$40 copay/office visit deductible does not apply	Not covered	No charge for the first 4 non-preventive office visits for any combination of primary care, mental health or substance abuse.
If you visit a health care provider's office or clinic	Specialist visit	\$62.50 <u>copay</u> /visit <u>deductible</u> does not apply	Not covered	Preauthorization may be required, or services not covered.
Clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% copayment after deductible /test for blood work 20% copayment after deductible per test for x- rays	Not covered	None
	Imaging (CT/PET scans, MRIs)	20% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> is required or Imaging services are not covered.
If you need drugs to treat your illness or condition	Generic drugs	Retail: \$5 copay/prescription deductible does not apply	Not covered	Preauthorization may be required or services may not be covered. Mail-order Prescription Drugs are available at a 90-day supply. Depending on Tier level this will be either a
More information about prescription drug coverage is available at MolinaMarketplace.com/ TXFormulary2025	Preferred brand drugs	Retail: \$100 copay/ prescription deductible does not apply	Not covered	Copayment or a Coinsurance. Mail orders are subject to 3x retail cost-sharing amount and available on Tiers 1 -3. Mail order is not
	Non-preferred brand drugs	Retail: 20% <u>copayment</u> after <u>deductible</u>	Not covered	available for <u>Specialty drugs</u> , Tier 4.
	Specialty drugs	Retail: 20% <u>copayment</u> after <u>deductible</u>	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> may be required, or services not covered.

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.MolinaMarketplace.com}}$.}$ 

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		What Yo	ou Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	20% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> may be required, or services not covered. Laser corrective eye surgery is not covered.
	Emergency room care	20% <u>copayment</u> after <u>deductible</u> per visit	20% <u>copayment</u> after <u>deductible</u> per visit	Emergency room care copay does not apply, if admitted to the hospital.
If you need immediate	Emergency medical transportation	20% <u>copayment</u> after <u>deductible</u>	20% <u>copayment</u> after <u>deductible</u>	None
medical attention	Urgent care	\$60 <u>copay</u> /visit <u>deductible</u> does not apply	Not covered	None
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>copayment</u> after <u>deductible</u>	Not covered	<u>Preauthorization</u> is required or services not covered.
stay	Physician/surgeon fees	20% <u>copayment</u> after <u>deductible</u>	Not covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 copay/office visit deductible does not apply; Outpatient Intensive Psychiatric Treatment Programs - 20% copayment after deductible	Not covered	No charge for the first 4 non-preventive office visits for any combination of primary care, mental health or substance abuse.  Preauthorization is required for Electroconvulsive Therapy (ECT), neuropsycological and psychological testing, partial hospitalization, behavioral health treatment for PDD/autism, substance abuse
abuse services	Inpatient services	20% copayment after deductible	Not covered	services, Day Treatment, detoxification services and inpatient care or services not covered.
	Office visits	No charge	Not covered	Cost sharing does not apply to routine
If you are pregnant	Childbirth/delivery professional services	20% <u>copayment</u> after <u>deductible</u>	Not covered	prenatal care and first post-natal visit and certain preventive services. Depending on the
	Childbirth/delivery facility services	20% <u>copayment</u> after <u>deductible</u>	Not covered	type of services, coinsurance may apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

 $<sup>^* \</sup> For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ \underline{plan} \ or \ policy \ document \ at \ \underline{www.MolinaMarketplace.com}.$ 

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	V		ou Will Pay	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	Not covered	60 visits/year. Services must be provided by an in <u>network</u> Home health agency.
If you need help	Rehabilitation services	20% <u>copayment</u> after <u>deductible</u> /visit	Not covered	35 visits/year. Medically necessary services only. Preauthorization is required for Occupational Therapy, Speech Therapy, Physical Therapy, Radiation therapy and radio surgery Rehabilitation services or services not covered.
recovering or have other special health needs	Habilitation services	20% <u>copayment</u> after <u>deductible</u> /visit	Not covered	35 visits/year. Does not apply to MH/SUD conditions.
	Skilled nursing care	20% <u>copayment</u> after <u>deductible</u>	Not covered	25 days/calendar year. <u>Preauthorization</u> is required or services not covered.
	Durable medical equipment	20% <u>copayment</u> after <u>deductible</u>	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Preauthorization may be required or services not covered
	Hospice services	No charge	Not covered	None
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Coverage limited to one exam/year.
	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses/year.
	Children's dental check-up	Not covered	Not covered	Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
  - Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Dental care (Child)
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MolinaMarketplace.com</u>.

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (related to Rehabilitation benefits, combined 35 visit limit)
- Hearing aids (1 hearing aid every 36 months)

Private duty nursing (Medically Necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare of Texas at 1-888-560-2025 or Texas Department of Insurance 1-800-252-3439. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:: Molina Healthcare of Texas at 1-888-560-2025 or Texas Department of Insurance 1-800-252-3439.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-560-2025.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-560-2025.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-560-2025.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-560-2025.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.MolinaMarketplace.com.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist copayment	\$62.50
■ Hospital (facility) <u>copayment</u> after	
deductible	20%
Other copayment after deductible	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$7,000
Copayments	\$30
Copayments %	\$1,100
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$8,130

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$7,000
■ Specialist copayment	\$62.50
■ Hospital (facility) <u>copayment</u> after	
deductible	20%
Other copayment after deductible	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$900
Copayments	\$1,700
Copayments %	\$0
What isn't covered	
Limits or exclusions	
The total Joe would pay is	\$2,600

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$7,000
■ Specialist copayment	\$62.50
■ Hospital (facility) copayment after	
deductible	20%
Other copayment after deductible	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$2,100
Copayments	\$200
Copayments %	\$0
What isn't covered	
Limits or exclusions	
The total Mia would pay is	\$2,300

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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# Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-2025 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802

Email: civil.rights@molinahealthcare.com

Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019

TTY/TDD: 800-537-7697



# Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



English	For free language assistance services, and auxiliary aids and services, call 1-888-560-2025 (TTY: 711).
Spanish	Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-
Español	560-2025 (TTY: 711).
Vietnamese	Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560-
Tiếng Việt	2025 (TTY: 711).
Chinese	如需免费的语言协助服务以及辅助工具和服务,请致电1-888-560-2025(TTY 用户请拨打 711)。
中文(简体)	
Korean	무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-2025 (TTY: 711)로 연락 주시기
한국인	바랍니다.
Arabic	اتصل على الرقم 2025-560-888-1 (الهاتف النصى 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية.
العربية	
Urdu	زبان کی مفت معاونتی سروسز، معاونتی امداد اور سروسز کے لیے، (TTY: 711) 2025-560-888-1 پر کال کریں۔
اردو	
Tagalog	Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-2025 (TTY: 711).
French	Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez
Français	le 1-888-560-2025 (ATS : 711).
Hindi	नि:शुल्क भाषा सहायता सेवाओं और सहायक ऐड एवं सेवाओं के लिए 1-888-560-2025 (TTY: 711) पर कॉल करें।
हिंदी	
Persian	برای دریافت خدمات کمک زبانی رایگان، و کمکها و خدمات اضافی با این شماره تماس بگیرید: (TTY: 711) 550-568-1.
فارسى	.1-000-300-2023 (111. /11)
German	Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-2025 (TTY:
Deutsch	711).
Gujarati	મફત ભાષા સહ્યોગ સેવાઓ અને સહાયક સાધનો તથા સેવાઓ માટે 1-888-560-2025 (TTY: 711) પર કોલ કરો.
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TIE/ TEITIE/ TITE	<b>_</b>
ગુજરાતી	
Russian Русский	Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-2025 (телетайп: 711).
Japanese	無料の言語サポートや補助器具・サービスをご希望の方は、1-888-560-2025(TTY: 711)までお電話く
日本語	ださい。
Laotian	ສຳລັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ອຸປະກອນ ແລະ ການບໍລິການເສີມແບບບໍ່ເສຍຄ່າ, ໃຫ້ໂທ 1-888- 560-2025 (TTY: 711).
ພາສາລາວ	