

Molina Healthcare of Utah, Inc.: Gold 1 Limited Cost Sharing

Coverage Period: 01/01/2025 – 12/31/2025

Coverage for: Individual + Family | Plan Type: HMO

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at <u>MolinaMarketplace.com</u> or call 1-888-858-3973. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>Coinsurance</u>, <u>Copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at an Indian Health Care Provider (IHCP) or with IHCP referral to a non-IHCP, or \$1,640 / individual or \$3,280 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care and services indicated in the chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,100 / individual or \$16,200 / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See MolinaMarketplace.com/UTFindCare or call 1-888-858-3973 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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			What You W		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	\$20 <u>Copay</u> /visit <u>deductible</u> does not apply	Not Covered	Cost sharing waived at non-IHCP with IHCP referral.
If you visit a health care provider's	<u>Specialist</u> visit	No charge	\$50 <u>Copay</u> /visit <u>deductible</u> does not apply	Not Covered	<u>Preauthorization</u> may be required, or services not covered. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
office or clinic	Preventive care/screening/ immunization	No charge	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	25% <u>Coinsurance</u> for x- ray \$15 <u>Copay</u> for blood work <u>deductible</u> does not apply	Not Covered	Preauthorization may be required, or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
	Imaging (CT/PET scans, MRIs)	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization is required or Imaging services are not covered. Cost sharing waived at non-IHCP with IHCP referral.
If you need drugs to treat your illness or condition	Generic drugs - preferred	No charge	\$15 <u>Copay</u> /prescription (retail) <u>deductible</u> does not apply	Not Covered	Preauthorization may be required, or services not covered. Mail-order Prescription Drugs are available for
More information about <u>prescription</u> drug coverage is available at <u>www.MolinaMarketpla</u>	Preferred brand drugs	No charge	\$50 <u>Copay</u> /prescription (retail)	Not Covered	up to a 90-day supply and is offered at 3 times the 30-day retail
	Non-preferred brand drugs and non-preferred generic drugs	No charge	30% Coinsurance (retail)	Not Covered	prescription <u>Cost Sharing</u> . Mail order not available for <u>Specialty drugs</u> . Depending on Tier level this will be

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MolinaMarketplace.com</u>.

			What You W	/ill Pay	
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
ce.com/UTFormulary 2025	Specialty drugs	No charge	30% <u>Coinsurance</u>	Not Covered	either a Copayment or a Coinsurance. For brand name drugs with a generic equivalent, coupons or any other form of third-party prescription drug cost sharing assistance will not apply toward any deductibles or annual out-of-pocket limits. Cost sharing waived at non-IHCP with IHCP referral.
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization may be required, or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
outpatient surgery	Physician/surgeon fees	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization may be required, or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
	Emergency room care	No charge	25% <u>Coinsurance</u>	25% Coinsurance	Emergency room care cost sharing does not apply, if admitted to the hospital. Cost sharing waived at non-IHCP with IHCP referral.
If you need immediate medical	Emergency medical transportation	No charge	25% Coinsurance	25% Coinsurance	Cost sharing waived at non-IHCP with IHCP referral.
attention	Urgent care	No charge	\$20 <u>Copay/</u> visit <u>deductible</u> does not apply	Not Covered	Preauthorization is required for out- of-area Urgent care services, or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization is required or services not covered. Cost sharing waived at non-IHCP with IHCP

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MolinaMarketplace.com</u>. UT25SBCE_G1_3

			What You W	/ill Pay	
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					referral.
	Physician/surgeon fees	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization is required or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	Office Visit: \$20 Copay deductible does not apply Professional Fee: 25% Coinsurance Facility Fee: 25% Coinsurance	Not Covered	Cost sharing waived at non-IHCP with IHCP referral.
	Inpatient services	No charge	25% <u>Coinsurance</u>	Not Covered	Preauthorization is required for inpatient care or services not covered. Cost sharing waived at non-IHCP with IHCP referral.
	Office visits	No charge	No charge	Not Covered	Cost sharing does not apply to
If you are pregnant	Childbirth/delivery professional services	No charge	25% Coinsurance	Not Covered	routine prenatal care and first post- natal visit and certain <u>preventive</u>
	Childbirth/delivery facility services	No charge	25% <u>Coinsurance</u>	Not Covered	services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pregnancy termination services, subject to restrictions and state law. Cost sharing waived at non-IHCP with IHCP referral.

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{www.MolinaMarketplace.com}$.

			What You W	/ill Pay	
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	No charge	No charge	Not Covered	Limited to: • Up to 2 hours nursing per visit • Up to 4 hours home health aide per visit • 30 visits per calendar year Preauthorization is required after 7 visits for home settings, or services may be not covered.
	Rehabilitation services	No charge	\$20 <u>Copay</u> deductible does not apply	Not Covered	20 visits/year - Speech, Physical, Occupational Therapy combined. <u>Cost sharing</u> waived at non-IHCP with IHCP referral.
	Habilitation services	No charge	\$20 <u>Copay</u> deductible does not apply	Not Covered	20 visits/year - Speech, Physical, Occupational Therapy combined. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Skilled nursing care	No charge	25% <u>Coinsurance</u>	Not Covered	Limited to 30 days per calendar year. Preauthorization may be required, or services may be not covered. Cost sharing waived at non-IHCP with IHCP referral.
	<u>Durable medical</u> <u>equipment</u>	No charge	25% <u>Coinsurance</u>	Not Covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Cost sharing waived at non-IHCP with IHCP referral.
	Hospice services	No charge	No charge	Not Covered	Limited to 6 months in a 3-year period. Notification only, <u>Preauthorization</u> is not required.
If your obild poods	Children's eye exam	No charge	No charge	Not Covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	No charge	No charge	Not Covered	Coverage limited to one pair of glasses/year.

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{www.MolinaMarketplace.com}$.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's dental check- up	Not covered	Not Covered	Not Covered	Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
 Acupuncture
 Bariatric Surgery
 Routine Foot Care
 Cosmetic Surgery
 Dental Care (Adult)
 Hearing Aids
 Infertility Treatment
 Routine Foot Care
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing
 Chiropractic care
 Routine eye care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

None

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Utah Insurance Department 1-801-538-3077. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Utah Insurance Department 1-801-538-3077.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.MolinaMarketplace.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,640
Specialist copayment	\$50
■ Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$0

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,640
Specialist copayment	\$50
■ Hospital (facility) coinsurance	25%
Other <u>coinsurance</u>	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$0

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,640
Specialist copayment	\$50
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-858-3973 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802

Email: civil.rights@molinahealthcare.com

Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019

TTY/TDD: 800-537-7697

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



English	For free language assistance services, and auxiliary aids and services, call 1-888-858-3973 (TTY: 711).
Spanish Español	Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-858-3973 (TTY: 711).
Chinese 中文(简体)	如需免费的语言协助服务以及辅助工具和服务·请致电1-888-858-3973(TTY 用户请拨打 711)。
Vietnamese Tiếng Việt	Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-858-3973 (TTY: 711).
Korean 한국인	무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-858-3973 (TTY: 711)로 연락 주시기 바랍니다.
Navajo Diné	T'áá jiik'eh saad bee áka'aná'awo' bee áka'anída'awo'í, dóó bee ahxił hane'í ádaat'éhígíí dóó bee áka'nída'awo'í biniiyégo, kohji' hodíilnih 1-888-858-3973 (TYY: 711).
Nepali नेपाली	भाषासम्बन्धी निःशुल्क सहायता सेवा र अतिरिक्त सहायता तथा सेवाहरूका लागि 1-888-858-3973 (TTY: 711) मा कल गर्नुहोस्।
Tongan Tonga	Ke ma'u 'a e tokoni ki he lea fakafonua ta'etotongi, mo e ngaahi tokoni mo e ngaahi tokoni 'a e houalotu, telefoni ki he 1-888-858-3973 (TTY: 711).
Serbo-Croatian Srpski	За бесплатну помоћ у вези са језиком и помагала и услуге, позовите 1-888-858-3973 (ТТҮ: 711).
Tagalog	Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-858-3973 (TTY: 711).
German Deutsch	Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-858-3973 (TTY: 711).
Russian Русский	Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-858-3973 (телетайп: 711).



Arabic العربية	اتصل على الرقم 3973-858-888-1(الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية.
Mon-Khmer Cambodian	សម្រាប់សេវាកម្មជំនួយភាសា និងជំនួយផ្នែកស្ដាប់ដោយឥតគិតថ្លៃ សូមទូរសព្ទទៅ 1-888-858-3973 (TTY: 711)។
	Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-858-3973 (ATS : 711).
Japanese 日本語	無料の言語サポートや補助器具・サービスをご希望の方は、1-888-858-3973(TTY: 711)までお電話く ださい。