Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at <u>MolinaMarketplace.com</u> or call 1-888-560-2043. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>Coinsurance</u>, <u>Copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: | |
|--|---|---|--|
| What is the overall deductible? | \$1,500/Individual or \$3,000/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in chart starting on page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ | |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$7,800 individual / \$15,600 family; for <u>out-of-network providers</u> there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. | |
| What is not included in the <u>out-of-pocket limit?</u> | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . | |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See MolinaMarketplace.com/WIFindCare or call 1-888-560-2043 for a list of network providers | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | |

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP) WI25SBCE G8 3

| Important Questions | Answers | Why This Matters: |
|--|---------|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|--|--|--|---|---|--|
| | | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | | Primary care visit to treat an injury or illness | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None | |
| If you visit a health care provider's office or clinic | Specialist visit | \$60 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | | |
| | Preventive care/screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | | |
| lfy | you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 25% <u>Coinsurance</u> after <u>deductible</u> /test for blood work 25% <u>coinsurance</u> after <u>deductible</u> /test for x-rays | Not Covered | None | |
| | | Imaging (CT/PET scans, MRIs) | 25% <u>Coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> is required or Imaging services are not covered | |
| tre | If you need drugs to treat your illness or condition | Generic drugs | \$15 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | Preauthorization may be required, or services not covered. Mail-order Prescription Drugs are available at a 90-day supply and | |
| More information about prescription drug coverage is available at | Preferred brand drugs | \$30 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | is offered at three times the 30-day retail prescription <u>Cost Sharing</u> . Depending on Tier level this will be either a <u>Copayment</u> or | | |

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP)

| | | What Yo | ou Will Pay | Limitations Expensions & Other | |
|---|--|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider | Out-of-Network Provider | Limitations, Exceptions, & Other Important Information | |
| | | (You will pay the least) | (You will pay the most) | · | |
| MolinaMarketplace.com/ WIFormulary2025 | Non-preferred brand drugs | \$60 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | a <u>Coinsurance</u> . For brand name drugs with a generic equivalent, coupons or any other form of third-party <u>prescription drug</u> cost sharing assistance will not apply toward any <u>deductibles</u> or annual <u>out-of-pocket limits.</u> | |
| | Specialty drugs | \$250 <u>copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | Maximum cost sharing of \$100 for a 30-day supply of oral chemotherapy drugs. Preauthorization is required, or services not covered. Mail order not available. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| surgery | Physician/surgeon fees | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| If you need immediate medical attention | Emergency room care | 25% <u>Coinsurance</u> <u>after deductible</u> | 25% <u>Coinsurance</u> <u>after</u> <u>deductible</u> | Cost-sharing for emergency room care does | |
| | Emergency medical transportation | 25% <u>Coinsurance</u> <u>after</u> <u>deductible</u> | 25% <u>Coinsurance</u> <u>after deductible</u> | not apply if admitted to the hospital | |
| incurcul attention | <u>Urgent care</u> | \$45 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> is required or services not covered. | |
| stay | Physician/surgeon fees | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | <u>Preauthorization</u> is required or services not covered. | |
| If you need mental health, behavioral | Outpatient services | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Preauthorization is required for inpatient care or services not covered. | |
| health, or substance abuse services | Inpatient services | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | care or services not covered. | |
| If you are prognant | Office visits | No charge | Not Covered | Cost sharing does not apply for preventive | |
| If you are pregnant | Childbirth/delivery | 25% Coinsurance | Not Covered | services. Depending on the type of services, | |

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP) WI25SBCE_G8_3

| | | What You Will Pay | | Limitations Evacations 9 Other |
|--|---------------------------------------|--|---|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | professional services | after deductible | | a <u>coinsurance</u> may apply. Maternity care |
| | Childbirth/delivery facility services | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Home health care | No charge | Not Covered | 60 visits/ calendar year. Services must be provided by an in-network home health agency. Preauthorization may be required, or services may not be covered. |
| | Rehabilitation services | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Limited to 20 visits/calendar year each for Speech, Physical and Occupational Therapy. Limited to 20 visits/calendar year for Pulmonary Therapy. Limited to 36 visits/calendar year for Cardiac Rehabilitation Therapy. Preauthorization may be required, or services not covered. |
| If you need help recovering or have other special health | Habilitation services | \$30 <u>copay</u> /visit; <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |
| needs | Skilled nursing care | 25% <u>Coinsurance</u> <u>after deductible</u> | Not Covered | 30 days/confinement. <u>Preauthorization</u> is required or services not covered. |
| | Durable medical equipment | 25% <u>Coinsurance</u> <u>after</u> <u>deductible</u> | Not Covered | Limited to a single purchase of a type of <u>Durable medical equipment</u> (including repair/replacement) every three years. Cochlear implants are included in this benefit. Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Preauthorization</u> may be required, or services may not be covered. |
| | Hospice services | No charge | Not Covered | <u>Preauthorization</u> is not required. Please notify Molina before services are rendered. |
| | Children's eye exam | No charge | Not Covered | Coverage limited to one exam/year. |
| If your child needs dental or eye care | Children's glasses | No charge | Not Covered | Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year. Laser corrective surgery not covered. |

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP)

| | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other |
|----------------------|----------------------------|---|---|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information |
| | Children's dental check-up | Not Covered | Not Covered | Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric Surgery
 Cosmetic Surgery
 Dental Care (Child)
 Infertility treatment
 Non-emergency care when traveling outside the U.S.
 Acupuncture
 Long-Term Care
 Adult Routine Vision
 Private Duty Nursing
 Routine Foot Care
 Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Pregnancy termination

Chiropractic Care

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare at 1-888-560-2043 or the Wisconsin Office of the Insurance Commissioner 1-800-236-8517. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Molina Healthcare of Wisconsin at 1-888-560-2043.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP)

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist Copayment | \$60 |
| Hospital (facility) Coinsurance | 25% |
| Other Coinsurance | 25% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,500 |
| <u>Copayments</u> | \$70 |
| <u>Coinsurance</u> | \$2,800 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$4,370 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist Copayment | \$60 |
| ■ Hospital (facility Coinsurance | 25% |
| ■ Other Coinsurance | 25% |
| | |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$900 |
| Copayments | \$900 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$1,800 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| Specialist Copayment | \$60 |
| Hospital (facility) Coinsurance | 25% |
| Other Coinsurance | 25% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,500 |
| Copayments | \$300 |
| Coinsurance | \$50 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,850 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

^{*} No Charge for Covered Services at a Participating Indian Health Care Provider (IHCP)



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-2043 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802

Email: civil.rights@molinahealthcare.com

Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019

TTY/TDD: 800-537-7697





Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



| English | For free language assistance services, and auxiliary aids and services, call 1-888-560-2043 (TTY: 711). |
|-------------------------|---|
| Spanish | Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888-560-2043(TTY: 711). |
| Español | |
| Hmong | Rau cov kev pab cuam txhais lus dawb, thiab cov pab khoom siv thiab cov kev pab cuam, hu 1-888-560-2043(TTY: 711). |
| Hmoob | |
| Chinese | 如需免费的语言协助服务以及辅助工具和服务,请致电1-888-560-2043(TTY 用户请拨打 711)。 |
| 中文(简体) | |
| German | Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-2043 (TTY: 711). |
| Deutsch | |
| Arabic | اتصل على الرقم 2043-560-888-1 (الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية. |
| العربية | |
| Russian | Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-2043(телетайп: 711). |
| Русский | |
| Korean | 무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-2043(TTY: 711)로 연락 주시기 바랍니다. |
| 한국인 | |
| Vietnamese | Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560-2043(TTY: 711). |
| Tiếng Việt | |
| Pennsylvanian Dutch | Fer koschdenlos Schprooch Helfe, un annere Helfe un Services, ruff 1-888-560-2043 (TTY: 711). |
| Pennsylvanisch Deitsche | |
| Laotian | ສຳລັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ອຸປະກອນ ແລະ ການບໍລິການເສີມແບບບໍ່ເສຍຄ່າ, ໃຫ້ໂທ 1-888- 560-2043 (TTY: 711). |
| ພາສາລາວ | |
| French | Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-560-2043(ATS : 711). |
| Français | |



| Polish Polski | Aby uzyskać bezpłatną pomoc językową oraz dodatkowe wsparcie i usługi, należy zadzwonić pod numer 1-888-560-2043(TTY: 711). |
|-------------------|---|
| Hindi हिंदी | नि:शुल्क भाषा सहायता सेवाओं और सहायक ऐड एवं सेवाओं के लिए 1-888-560-2043 (TTY: 711) पर कॉल करें। |
| Albanian shqip | Për shërbime falas të asistencës gjuhësore në shqip, mbështetje dhe shërbime shtesë, telefononi numrin 1-888-560-2043 (TTY: 711). |
| Tagalog | Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-2043 (TTY: 711). |