Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-560-2043. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$850/Individual or \$1,700/Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and services indicated in chart starting on Page 2. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | For network providers \$2,825 individual / \$5,650 family; for out-of-network providers there is no coverage unless Prior Authorized by Molina Healthcare. | The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See MolinaMarketplace.com/WIFindCare or call 1-888-560-4087 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your_ <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

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| Important Questions | Answers | Why This Matters: |
|----------------------|---------|-------------------|
| to see a specialist? | | |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | |
|---|--|---|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$8 <u>Copay</u> /visit; <u>deductible</u> does not apply | Not Covered | None |
| If you visit a health care provider's office or | Specialist visit | \$30 Copay/visit; deductible does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |
| clinic | Preventive care/screening/ immunization | No charge | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | \$30 <u>Copay</u> /test for blood work; <u>deductible</u> does not apply \$75 <u>Copay</u> /test for x-rays; <u>deductible</u> does not apply | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Preauthorization is required or Imaging services are not covered |
| If you need drugs to treat your illness or | Generic drugs | \$5 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. Mail-order <u>Prescription</u> <u>Drugs</u> are available at a 90-day supply and |
| condition More information about prescription drug coverage is available at http://MolinaMarketplace.com/WIFormulary2025 | Preferred brand drugs | \$65 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply | Not Covered | is offered at three times the 30-day retail prescription <u>Cost Sharing</u> . Depending on Tier level this will be either a <u>Copayment</u> or |
| | Non-preferred brand drugs | 30% <u>Coinsurance</u> after <u>deductible</u> /prescription | Not Covered | a <u>Coinsurance</u> . For brand name drugs with a generic equivalent, coupons or any other form of third-party <u>prescription drug</u> cost sharing assistance will not apply toward any |

| | What You Will Pay | | | | |
|---|--|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | | | | <u>deductibles</u> or annual <u>out-of-pocket limits.</u> | |
| | Specialty drugs | 30% <u>Coinsurance</u> after <u>deductible</u> /prescription | Not Covered | Maximum cost sharing of \$100 for a 30-day supply of oral chemotherapy drugs. Preauthorization is required, or services not covered. Mail order not available. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| surgery | Physician/surgeon fees | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | <u>Preauthorization</u> may be required, or services not covered. | |
| | Emergency room care | 30% <u>coinsurance</u> after <u>deductible</u> | 25% <u>coinsurance</u> after <u>deductible</u> | Cost-sharing for emergency room care does not apply if admitted to the hospital | |
| If you need immediate medical attention | Emergency medical transportation | 30% <u>coinsurance</u> after <u>deductible</u> | 25% <u>coinsurance</u> after <u>deductible</u> | None | |
| | <u>Urgent care</u> | \$25 Copay/visit; deductible does not apply | Not Covered | None | |
| If you have a hospital | Facility fee (e.g., hospital room) | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Preauthorization is required or services not | |
| stay | Physician/surgeon fees | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | covered. | |
| If you need mental health, behavioral | Outpatient services | \$8 Copay/visit; deductible does not apply | Not Covered | Preauthorization is required for inpatient | |
| health, or substance abuse services | Inpatient services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | care or services not covered. | |
| | Office visits | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Cost sharing does not apply for preventive | |
| If you are pregnant | Childbirth/delivery professional services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described | |
| | Childbirth/delivery facility services | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | elsewhere in the SBC (i.e. ultrasound). | |
| If you need help recovering or have | Home health care | No charge | Not Covered | 60 visits/ calendar year. Services must be provided by an in-network home health | |

| | | What You Will Pay | | |
|---|----------------------------|---|--|---|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| other special health needs | | | | agency. <u>Preauthorization</u> may be required, or services may not be covered. |
| | Rehabilitation services | \$30 <u>Copay</u> /visit; <u>deductible</u> does not apply | Not Covered | Limited to 20 visits/calendar year each for Speech, Physical and Occupational Therapy. Limited to 20 visits/calendar year for Pulmonary Therapy. Limited to 36 visits/calendar year for Cardiac Rehabilitation Therapy. Preauthorization may be required, or services not covered. |
| | Habilitation services | \$30 <u>Copay</u> /visit; <u>deductible</u> does not apply | Not Covered | <u>Preauthorization</u> may be required, or services not covered. |
| | Skilled nursing care | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | 30 days/confinement. <u>Preauthorization</u> is required or services not covered. |
| | Durable medical equipment | 30% <u>coinsurance</u> after <u>deductible</u> | Not Covered | Limited to a single purchase of a type of <u>Durable medical equipment</u> (including repair/replacement) every three years. Cochlear implants are included in this benefit. Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Preauthorization</u> may be required, or services may not be covered. |
| | Hospice service | No charge | Not Covered | <u>Preauthorization</u> is not required. Please notify Molina before services are rendered. |
| | Children's eye exam | No charge | Not Covered | Coverage limited to one exam/year. |
| If your child needs dental or eye care | Children's glasses | No charge | Not Covered | Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year. Laser corrective surgery not covered. |
| | Children's dental check-up | Not Covered | Not Covered | Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)
- Acupuncture

- Dental Care (Child)
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- U.S. Long-Term Care

- Private Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Pregnancy termination

Chiropractic Care

Hearing Aids

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare at 1-888-560-2043 or the Wisconsin Office of the Insurance Commissioner 1-800-236-8517. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Molina Healthcare of Wisconsin at 1-888-560-2043.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$850 |
|---|-------|
| ■ Specialist Copayment | \$30 |
| ■ Hospital (facility) Coinsurance | 30% |
| ■ Other Coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$850 | |
| <u>Copayments</u> | \$600 | |
| Coinsurance | \$1,400 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Peg would pay is | \$2,825 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$850 |
|---|-------|
| ■ Specialist Copayment | \$30 |
| ■ Hospital (facility) Coinsurance | 30% |
| ■ Other Coinsurance | 30% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$800 | |
| Copayments | \$1,200 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Joe would pay is | \$2,000 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$850 |
|---|-------|
| ■ Specialist Copayment | \$30 |
| ■ Hospital (facility) Coinsurance | 30% |
| ■ Other Coinsurance | 30% |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$850 | |
| Copayments | \$300 | |
| Coinsurance | \$200 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,350 | |