The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-560-2043. For general definitions of common terms, such as allowed amount, balance billing, Coinsurance, Copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$500/Individual or \$1,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services indicated starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$3,000 individual / \$6,000 family; for <u>out-of-network providers</u> there is no coverage unless Prior Authorized by Molina Healthcare.	The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>MolinaMarketplace.com/WIFindCare</u> or call 1-888-560-2043 for a list of <u>network providers</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com WI25SBCE_S8_5

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You Will Pay		Limitations Exceptions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$40 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	<u>Preauthorization</u> may be required, or services not covered.
Chinic	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your plan will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	30% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	30% <u>Coinsurance</u> after <u>deductible</u>	Not Covered	Preauthorization is required or Imaging services are not covered
If you need drugs to treat your illness or	Generic drugs	\$10 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply	Not Covered	Preauthorization may be required, or services not covered. Mail-order <u>Prescription</u> <u>Drugs</u> are available at a 90-day supply and is offered at three times the 30-day retail prescription <u>Cost Sharing</u> . For brand name drugs with a generic
condition More information about prescription drug coverage is available at	Preferred brand drugs	\$20 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply	Not Covered	
MolinaMarketplace.com/ WIFormulary2025	Non-preferred brand drugs	\$60 <u>Copay</u> /prescription after <u>deductible</u>	Not Covered	equivalent, coupons or any other form of third-party <u>prescription drug</u> cost sharing assistance will not apply toward any <u>deductibles</u> or annual <u>out-of-pocket limits.</u>
	Specialty drugs	\$250 <u>Copay</u> /prescription after <u>deductible</u>	Not Covered	Preauthorization is required, or services not covered. Mail order not available.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com

		What You Will Pay		Limitations Exceptions 8 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% <u>Coinsurance</u> after deductible	Not Covered	Preauthorization may be required, or services not covered.	
surgery	Physician/surgeon fees	30% <u>Coinsurance</u> after deductible	Not Covered	Preauthorization may be required, or services not covered.	
	Emergency room care	30% <u>Coinsurance</u> after deductible	30% <u>Coinsurance</u> after deductible	Cost-sharing for emergency room care does	
If you need immediate medical attention	Emergency medical transportation	30% <u>Coinsurance</u> after deductible	30% <u>Coinsurance</u> after deductible	not apply if admitted to the hospital	
	<u>Urgent care</u>	\$30 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	None	
lf you have a hospital	Facility fee (e.g., hospital room)	30% <u>Coinsurance</u> after deductible	Not Covered	Preauthorization is required or services not	
stay	Physician/surgeon fees	30% <u>Coinsurance</u> after deductible	Not Covered	covered.	
If you need mental health, behavioral health, or substance	Outpatient services	\$20 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Preauthorization is required for inpatient	
abuse services	Inpatient services	30% <u>Coinsurance</u> after deductible	Not Covered	care or services not covered.	
	Office visits	No charge	Not Covered	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	30% <u>Coinsurance</u> after deductible	Not Covered	services. Depending on the type of services, a coinsurance may apply. Maternity care	
	Childbirth/delivery facility services	30% <u>Coinsurance</u> after deductible	Not Covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	No charge	Not Covered	20 visits/ calendar year. Services must be provided by an in-network home health agency. <u>Preauthorization</u> may be required, or services may not be covered.	
other special health needs	Rehabilitation services	\$20 <u>Copay</u> /visit; <u>deductible</u> does not	Not Covered	30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined	

For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com WI25SBCE_S8_5

	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
		apply		benefit limit to 30 visits per calendar year). Speech Therapy (limited to 30 visits per calendar year). Cardiac Rehabilitation and Pulmonary Rehabilitation (combined benefit limit of 30 visits per calendar year). Breast Cancer Rehabilitation. <u>Preauthorization</u> may be required, or services not covered.
	Habilitation services	\$20 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (Limit of 30 visits per calendar year). <u>Preauthorization</u> may be required or services not covered.
	Skilled nursing care	30% <u>Coinsurance</u> after deductible	Not Covered	45 days/calendar year. <u>Preauthorization is</u> required or services not covered.
	Durable medical equipment	30% <u>Coinsurance</u> after deductible	Not Covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. <u>Preauthorization</u> may be required, or services may not be covered.
	Hospice services	No charge	Not Covered	45 days/calendar year for facility-based care. Coverage includes inpatient and outpatient hospice care. <u>Preauthorization</u> is not required. Please notify Molina before services are rendered.
	Children's eye exam	No charge	Not Covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	No charge	Not Covered	Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year. Laser corrective surgery not covered.
	Children's dental check-up	Not Covered	Not Covered	Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy.

For more information about limitations and exceptions, see the <u>plan</u> or policy document at MolinaMarketplace.com

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Bariatric Surgery	Dental Care (Child)	Adult Routine Vision	
Cosmetic Surgery	Infertility treatment	Private Duty Nursing	
 Dental Care (Adult) 	 Non-emergency care when traveling outsi 	ide the Routine Foot Care	
Acupuncture	U.S.	 Weight Loss Programs 	
	Long-Term Care		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Pregnancy termination

Chiropractic Care

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare at 1-888-560-2043 or the Wisconsin Office of the Insurance Commissioner 1-800-236-8517. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Molina Healthcare of Wisconsin at 1-888-560-2043.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$500
Specialist Copayment	\$40
Hospital (facility) <u>Coinsurance</u>	30%
Other Coinsurance	30%

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$500
<u>Copayments</u>	\$40
Coinsurance	\$2,500
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$3,000

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$500
Specialist Copayment	\$40
Hospital (facility) Coinsurance	30%
Other Coinsurance	30%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$700
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,300

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist Copayment	\$40
Hospital (facility) Coinsurance	30%
Other Coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$500	
<u>Copayments</u>	\$200	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,100	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

For more information about limitations and exceptions, see the plan or policy document at MolinaMarketplace.com



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Molina Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of age, color, disability, national origin (including limited English proficiency), race, or sex (consistent with the scope of sex discrimination described at § 92.101(a)).

To help you effectively communicate with us, Molina Healthcare provides services free of charge and in a timely manner:

- Molina Healthcare provides reasonable modifications and appropriate aids and services to people with disabilities. This includes: (1) Qualified interpreters. (2) Information in other formats, such as large print, audio, accessible electronic formats, Braille.
- Molina Healthcare provides language services to people who speak another language or have limited English skills. This includes: (1) Qualified oral interpreters. (2) Information translated in your language.

If you need these services, contact Molina Member Services at 1-888-560-2043 or TTY/TDD: 711, Monday to Friday, 8 a.m. to 6 p.m., local time.

If you believe we have discriminated on the basis of age, color, disability, national origin, race, or sex, you can file a grievance. You can file a grievance by phone, mail, email, or online. If you need help writing your grievance, we will help you. You may obtain our grievance procedure by visiting our website at https://www.molinahealthcare.com/members/common/en-US/Notice-of-Nondiscrimination.aspx

Call our Civil Rights Coordinator at 1-866-606-3889, TTY/TDD: 711 or submit your grievance to:

Civil Rights Unit 200 Oceangate Long Beach, CA 90802 Email: civil.rights@molinahealthcare.com Website: https://molinahealthcare.Alertline.com

You can also file a civil rights complaint (grievance) with the U.S. Department of Health and Human Services, Office for Civil Rights, online through the Office for Civil Rights Complaint Portal at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 1-800-368-1019 TTY/TDD: 800-537-7697



Non-Discrimination Notice – Section 1557 Molina Healthcare - Marketplace

Complaint forms are available here: https://www.hhs.gov/sites/default/files/ocr-cr-complaint-form-package.pdf



English	For free language assistance services, and auxiliary aids and services, call 1-888-560-2043 (TTY: 711).
Spanish Español	Para obtener servicios gratuitos de asistencia lingüística, así como ayudas y servicios auxiliares, llame al 1-888- 560-2043(TTY: 711).
Hmong Hmoob	Rau cov kev pab cuam txhais lus dawb, thiab cov pab khoom siv thiab cov kev pab cuam, hu 1-888-560-2043(TTY: 711).
Chinese 中文 (简体)	如需免费的语言协助服务以及辅助工具和服务,请致电1-888-560-2043(TTY 用户请拨打 711)。
German Deutsch	Kostenlose Sprachassistenzdienste, Hilfsmittel und Dienstleistungen erhalten Sie unter 1-888-560-2043 (TTY: 711).
Arabic العربية	اتصل على الرقم 2043-560-888-1(الهاتف النصي 711 :(TTY)) لتلقي خدمات المساعدة اللغوية المجانية والخدمات والمساعدات الإضافية.
Russian Русский	Для получения бесплатных услуг языковой помощи, а также вспомогательных средств и услуг, позвоните: 1-888-560-2043(телетайп: 711).
Korean 한국인	무료 언어 지원 서비스와 보조 지원 및 서비스를 원하시면1-888-560-2043(TTY: 711)로 연락 주시기 바랍니다.
Vietnamese Tiếng Việt	Để sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí cũng như các dịch vụ và tính năng hỗ trợ thêm, hãy gọi 1-888-560- 2043(TTY: 711).
Pennsylvanian Dutch Pennsylvanisch Deitsche	Fer koschdenlos Schprooch Helfe, un annere Helfe un Services, ruff 1-888-560-2043 (TTY: 711).
Laotian ພາສາລາວ	ສຳລັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ອຸປະກອນ ແລະ ການບໍລິການເສີມແບບບໍ່ເສຍຄ່າ, ໃຫ້ໂທ 1-888- 560-2043 (TTY: 711).
French Français	Pour bénéficier de services d'assistance linguistique gratuits, ainsi que de services et aides complémentaires, appelez le 1-888-560-2043(ATS : 711).

	Withina Mainteart - Marketplace
Polish Polski	Aby uzyskać bezpłatną pomoc językową oraz dodatkowe wsparcie i usługi, należy zadzwonić pod numer 1-888- 560-2043(TTY: 711).
Hindi हिंदी	निःशुल्क भाषा सहायता सेवाओं और सहायक ऐड एवं सेवाओं के लिए 1-888-560-2043 (TTY: 711) पर कॉल करें।
Albanian shqip	Për shërbime falas të asistencës gjuhësore në shqip, mbështetje dhe shërbime shtesë, telefononi numrin 1-888-560-2043 (TTY: 711).
Tagalog	Para sa libreng serbisyo sa tulong sa wika, at mga auxiliary aid at serbisyo, tumawag sa 1-888-560-2043 (TTY: 711).