Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit our website at MolinaMarketplace.com or call 1-888-560-2043. For general definitions of common terms, such as allowed amount, balance billing, Coinsurance, Copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-318-2596 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services indicated starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$2,000 individual / \$4,000 family; for <u>out-of-network providers</u> there is no coverage unless Prior Authorized by Molina Healthcare.	The <u>out-of-pocket limit</u> out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See MolinaMarketplace.com/WIFindCare or call 1-888-560-2043 for a list of network providers	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$0 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	None
If you visit a health care provider's office or clinic	Specialist visit	\$10 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	Preauthorization may be required, or services not covered.
Cillic	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
March have a tool	<u>Diagnostic test</u> (x-ray, blood work)	25% <u>Coinsurance;</u> <u>deductible</u> does not apply	Not Covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	<u>Preauthorization</u> is required or Imaging services are not covered
If you need drugs to	Generic drugs	\$0 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply	Not Covered	Preauthorization may be required, or services not covered. Mail-order Prescription Drugs are available at a 90-day supply and
treat your illness or condition More information about	Preferred brand drugs	\$15 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply	Not Covered	is offered at three times the 30-day retail prescription Cost Sharing. For brand name drugs with a generic
coverage is available at MolinaMarketplace.com/ WIFormulary2025	Non-preferred brand drugs	\$50 <u>Copay</u> /prescription (retail); <u>deductible</u> does not apply	Not Covered	equivalent, coupons or any other form of third-party prescription drug cost sharing assistance will not apply toward any deductibles or annual out-of-pocket limits.
	Specialty drugs	\$150 <u>Copay</u> /prescription; <u>deductible</u> does not apply	Not Covered	<u>Preauthorization</u> is required, or services not covered. Mail order not available.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	<u>Preauthorization</u> may be required, or services not covered.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Physician/surgeon fees	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	<u>Preauthorization</u> may be required, or services not covered.
	Emergency room care	25% <u>Coinsurance;</u> deductible does not apply	25% <u>Coinsurance;</u> <u>deductible</u> does not apply	Cost-sharing for emergency room care does
If you need immediate medical attention	Emergency medical transportation	25% <u>Coinsurance;</u> deductible does not apply	25% <u>Coinsurance;</u> <u>deductible</u> does not apply	not apply if admitted to the hospital
	<u>Urgent care</u>	\$5 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	None
If you have a hospital	Facility fee (e.g., hospital room)	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	Preauthorization is required or services not
stay	Physician/surgeon fees	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	covered.
If you need mental health, behavioral	Outpatient services	\$0 Copay/visit; deductible does not apply	Not Covered	Preauthorization is required for inpatient
health, or substance abuse services	Inpatient services	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	care or services not covered.
	Office visits	No charge	Not Covered	
If you are pregnant	Childbirth/delivery professional services	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care
	Childbirth/delivery facility services	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you need help recovering or have	Home health care	No charge	Not Covered	20 visits/ calendar year. Services must be provided by an in-network home health

		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
other special health needs				agency. <u>Preauthorization</u> may be required, or services may not be covered.
	Rehabilitation services	\$0 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (limited to 30 visits per calendar year). Cardiac Rehabilitation and Pulmonary Rehabilitation (combined benefit limit of 30 visits per calendar year). Breast Cancer Rehabilitation. Preauthorization may be required, or services not covered.
	Habilitation services	\$0 <u>Copay</u> /visit; <u>deductible</u> does not apply	Not Covered	30 visits/ calendar year Physical and Occupational Therapy (including osteopathic and chiropractic manipulation) (Combined benefit limit to 30 visits per calendar year). Speech Therapy (Limit of 30 visits per calendar year). Preauthorization may be required or services not covered.
	Skilled nursing care	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	45 days/calendar year. <u>Preauthorization</u> is required or services not covered.
	Durable medical equipment	25% <u>Coinsurance;</u> deductible does not apply	Not Covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Preauthorization may be required, or services may not be covered.
	Hospice services	No charge	Not Covered	45 days/calendar year for facility-based care. Coverage includes inpatient and outpatient hospice care. Preauthorization is not required. Please notify Molina before services are rendered.
If your child needs	Children's eye exam	No charge	Not Covered	Coverage limited to one exam/year.
dental or eye care	Children's glasses	No charge	Not Covered	Coverage limited to one pair of glasses (lenses and frames) or contact lenses/year.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
				Laser corrective surgery not covered.
	Children's dental check-up	Not Covered	Not Covered	Not Applicable. Coverage can be purchased as a standalone product; it is not covered by this policy.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NO	T Cover (Check your policy or <u>plan</u> document for m	ore information and a list of any other <u>excluded servi</u>	<u>ces</u> .)
	/		

- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult)
- Acupuncture

- Dental Care (Child)
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Long-Term Care

- Adult Routine Vision
- Private Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Pregnancy termination

Chiropractic Care

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Molina Healthcare at 1-888-560-2043 or the Wisconsin Office of the Insurance Commissioner 1-800-236-8517. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Molina Healthcare of Wisconsin at 1-888-560-2043 or the Wisconsin Office of the Insurance Commissioner 1-800-236-8517.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copayment	\$10
■ Hospital (facility) Coinsurance	25%
Other Coinsurance	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$2,000	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist Copayment	\$10
■ Hospital (facility) Coinsurance	25%
Other Coinsurance	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$200	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$400	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist Copayment	\$10
■ Hospital (facility) Coinsurance	25%
■ Other Coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$30	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$430	

The plan would be responsible for the other costs of these EXAMPLE covered services.